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#### **ABSTRACT**

A research program has been initiated at Texas A&M University College of Education to collect, analyze, and interpret data from a diagnostic prescriptive teacher preparation program. The project was undertaken to create a substantial data file containing multiple measures of learner attainment information that will provide alternatives for modeling teacher preparation effects through regression analysis. The program is a competency based program for secondary level teachers that conceptualizes teaching as a series of events requiring five distinct sets of instructional skills: (1) specifying performance objectives; (2) diagnosing learners; (3) selecting instructional strategies; (4) interacting with learners; and (5) evaluating the effectiveness of instruction. Information from 82 secondary level student teachers and 9,001 learners taught by the student teachers comprised the sample for the data base. The student teachers were supervised by five university supervisors over the course of five semesters. A variety of scales and criterion-referenced instruments were used to gather information from the student teachers and the university supervisors. A set of 452 variables were obtained which permit the individual pupil of the student teacher to be the unit of analysis. Tables provide statistical summaries of classroom observation ratings, weekly morale ratings for student teachers, and performances of individual learners. The data sets are reproduced in the appendix. (JD)

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## A Quantitative Description of a Teacher Preparation Program

Educational Curriculum and Instruction

Instructional Research Laboratory

Jon J. Denton Professor

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Research on teacher education while in vogue during the sixties, has nearly disappeared from the professional literature during the past few years. Topics among the reviews of research on teacher education (Denemark & MacDonald, 1967; Peck & Tucker, 1973) from this period addressed instructional approaches, i.e. field experience alternatives, microteaching, self-paced programs; curricular components, namely classroom observation systems, value clarification, \*behavior modification; and human characteristics including attitudes, personality, and dogmatism of teaching candidates. This body of empirical literature was provided substantial evidence to support the statement that teaching skills can be taught. While this idea is reassuring to those of us who are engaged in teacher education, it does little to instill public confidence in the ability of professional educators to develop theory and establish comprehensive research programs to improve the teaching process. Peck and Tucker (1973) conclude their review with the following plea for creating research programs rather than unitary projects on teacher education:

We are genuinely in sight of the theoretical principles, the operational measures, and even the developmental technology for moving into a performance-based method of appraising teaching. A great deal of research remains to be done to discover additional theoretical principles which lead to more effective training. ... more expensive evaluative research will be absolutely necessary in order to test and refine instructional systems... [1973, p. 971].

Responding to this request a research program has been initiated to collect, analyze and interpret data from all phases of an operating teacher preparation program based on the diagnostic-prescriptive model of teaching. Specifically, this project was undertaken to create a substantial data file containing multiple measures of learner attainment information. These data will provide many alternatives for modeling

teacher preparation effects through regression analysis.

ORGANIZATION OF INVESTIGATION

## Program Description

This investigation was conducted under the auspices of an educational curriculum and instruction department at a Land Grant University. The teacher preparation program which participated in the investigation is a competency based program for secondary level teachers fashioned around a diagnostic prescriptive model of instruction (Armstrong, Denton, Savage, 1978). This model conceptualizes teaching as a series of events requiring five distinct sets of instructional skills, that is: Specifying Performance Objectives, Diagnosing Learners, Selecting Instructional Strategies, Interacting with Learners, and Evaluating the Effectiveness of Instruction.

Specifying Performance Objectives - The decisions inherent in this element of the instructional model are instrumental in determining whether the entire instructional process can be successful in producing student learning. Restated, this idea becomes performance objectives decermine the direction and focus of instruction. When performance objectives are selected and sequenced according to a logical plan, teachers are in a position of leadership and can justify their program to responsible critics.

Diagnosing Learners - Teachers need information regarding a learner's readiness to begin a proposed new instructional sequence. Bypassing this step in an effort to save instructional time is false economy, since the result may well be frustrated, bored and unmotivated learners. When adequate diagnostic information is available, instructional plans can be developed that meet the informational and emotional needs of the learners.

Selecting Instructional Strategies - In selecting instructional

strategies teachers should structure activities that are consistent with the identified performance objectives, the entry levels of the learners, and the events of instruction espoused by Gagne' (1970). In a sense, selecting instructional strategies is analogous to generating directional research hypotheses. A strategy is created from a wide range of possible approaches which, in the teacher's mind, will likely bring about learner attainment of the performance objectives. The appropriateness of this strategy is "tested" during the implementation and evaluation phases of instruction.

Interacting with Learners - This component represents the "doing" phase of the instructional model. The elegance of the instructional plan becomes unimportant if the timing and continuity of the classroom activities are interrupted creating disorder and predictable management problems. Thus, learning how to interact with learners is, perhaps, the most difficult set of skills for new teachers to attain. Mastering these skills requires considerable practice in actual classroom settings, and serves to justify the emphasis on student teaching experience in teacher preparation programs.

Evaluating the Effectiveness of Instruction - This component serves to gather evidence during and after the teaching of an instructional plan to determine whether the plan "worked." Evaluation should prompt a review of each component in the instructional model.

Representative questions to illustrate this review include: Were the performance objectives appropriate? Were the pretests really diagnostic tools? Did the instructional strategies incorporate the events of



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instruction? Was classroom management sufficient to maintain a favorable learning environment? Were the evaluation tools valid for assessing learner growth and program effectiveness?

This model provides a framework that encourages the development of individual teaching styles. Individualized styles are encouraged because evaluation of instruction is based on learner attainment of performance objectives. Given this operating principle, teachers in preparation are free to choose procedures from their own repertoires that they believe will result in high levels of learner performance. Further, teacher responsibility is well served by this model. This responsibility comes not because of the teaching candidate's adherence to a set of "ideal role behaviors," but rather in adapting instructional practice, as necessary, to help learners achieve performance objectives that have been selected.

A full semester-full day student teaching program with twelve semester hours being awarded for successful completion of the experience is the culminating experience in this preparation program. During this experience, each student teacher is required to develop and implement two instructional units each of approximately two weeks duration. The instructional units are to include: performance objectives, a diagnostic pretest to determine whether prerequisite knowledges and skills are present, instructional strategies addressed to each performance objective, and criterion-referenced instruments. These units must be deemed acceptable and appropriate by both the classroom supervising teacher and the university supervisor prior to implementation.

Evaluation of student teachers in this program includes supervisor



ratings based on in-class observations and instructional materials produced by the student teacher. Generally six supervisor ratings are completed during a semester. These ratings are recorded on an . Evaluation Profile instrument. It may be of significance that the final evaluation for each student teacher recorded on this instrument represents a consensus rating resulting from a three-way conference between the student teacher, classroom supervisor and university supervisor. In addition, a Curriculum Context Checklist for rating the component of each instructional unit is completed by the university supervisor. Two of these forms are completed during the course of the field experience.

Student teachers are also requested to contribute to the formative evaluation process by completing weekly reflection sheets throughout the semester. Further, summative procedures are conducted by student teachers at the conclusion of each unit, where summaries of learner performances on the pretest, posttest, and objective attainment information are recorded on <a href="Summary Evaluation of Unit forms">Summary Evaluation of Unit forms</a>. These self-evaluation experiences are consistent with the final component of the diagnostic-prescriptive model of instruction.

## <u>Sample</u>

Information from 82 secondary level student teachers and 9001

learners taught by the student teachers comprised the sample for this data base. These student teachers were supervised by 5 university supervisors over the course of five semesters, i.e. Spring 1978 - 7 student teachers, Fall 1978 - 18 student teachers, Spring 1979 - 19 student teachers, Fall 1979-9 student teachers, Spring 1980 - 29 student teachers. The total number of secondary level student teachers numbered 291 during this period (Spring 78 - 68, Fall 78 - 64, Spring 79 - 52,

Fall 79-52, Spring 80-55). The university supervisors have served in this role from one semester to three years and have established good relationships with classroom supervisors and building administrators in the student teaching sites represented in this project. Moreover, the supervisors are well versed on the diagnostic-prescriptive model of instruction on which the preparation program is based and have held the student teachers accountable for implementing the tenets of this model in their teaching.

as the "model teachers" for the student teachers. Five supervisors in this group worked with a student teacher for each of the three semesters the data were collected, while 14 other classroom supervisors served in this capacity for two semesters. Names of these individuals and the student teachers assigned to them are presented in a subsequent section of this report. In order to qualify as a classroom supervisor, these teachers met the following criteria: hold a valid teaching certificate in the field in which they are teaching, have completed 2 full years of public school teaching experience – one of which is in the local district, agree to serve as a classroom supervising teacher for both semesters, and agree to attend the inservice meetings sponsored by the Brazos Valley Cooperative Teacher Education Center and other meetings sponsored by the Department of Educational Curriculum and Instruction at Texas A&M University.

Ir. order to enroll in student teaching each teaching candidate in this sample had met the following criteria:



- 1. Attained senior standing with at least 30 semester hours completed at TAMU including at least six semester hours in approved professional courses.
- 2. Attained a minimum grade point ration (GPR) of 2.25 based on the grade report form published by the registrar's office of TAMU.
- Completed at least 75% of the coursework required for the teaching fields with a minimum GPR of 2.25.
- 4. Admitted to the teacher education program at least one semester prior to student teaching. The criteria for this criterion include a statement of personal commitment, minimum grade point ratio (2.25), three letters of recommendation, successful completion of English proficiency examination, and \*early field exp. course (\*only required for EDCI majors).
- 5. Completed ten hours of professional education coursework (EPSY 301-3 hrs., EDCI 323-3hrs, EDCI 401-7 4 hrs.).

The learners in this sample were the pupils assigned to the classes of the 57 classroom supervisors during the five semester period these data were collected. These learners attended one of the following five school districts in Central Texas, namely:

Information is presented in the data file which enables the learners to be grouped by student teacher, building site or school district if desired.

## Instrumentation

A variety of scales and criterion-referenced instruments were used to yield information for this data base. One of these instruments, a rating scale entitled, <u>Evaluation Profile</u> was used to obtain instructional effectiveness ratings of the student teacher's performance.



This instrument was completed on a biweekly basis by the university supervisor. The scale, consists of twenty-eight Likert type items divided into two categories, i.e., instructional competencies (21 items), and personal and professional competencies (7 items). Edche item on the scale is referenced to a performance objective in the student teaching program. Further, the instructional skills addressed on this instrument are compatible with the skills and knowledges stressed in the diagnostic - prescriptive model of instruction, on which this program is based. The supervisor had the choice of marking one of five categories ranging from excellent = 1, to inadequate = 5. If the skill was not observed or not applicable to the classroom situation the supervisor had the option of marking N/A. An alpha coefficient of .94, determined for this instrument suggests a high degree of internal consistency among responses to the various items.

A second rating scale, the <u>Curriculum Context Checklist</u>, was used to provide university supervisor ratings of the curricular units developed by the student teacher. Values from this scale provided data for the variable, planning effectiveness of the student teacher. This instrument contains a 5 choice scale identical to the scale of the evaluation profiles. Individual items of this instrument identify components of the curriculum unit, e.g., general goals, focusing generalizations, concept list, diagnostic component. In addition, student teachers completed two instruments which served self-evaluation functions and provided time ordered data for this data base. One of these instruments, the <u>Weekly Reflection Sheet</u> requested the student teacher to estimate the percent of time she spent during the preceding week observing, planning, assisting, team teaching, and/or

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assuming full responsibility. Unfortunately these data were not obtained during the 1979-80 academic year. Further, the candidates assessed their morale and provided a numerical rating from 1 to 5 regarding their morale accompanied by a written explanation of the rating. These instruments were submitted to the university supervisor at the end of each week throughout the semester.

The second instrument, Summary Evaluation of Unit, was compléted by the teaching candidate immediately after completing the instruction associated with each unit. This form required an estimate of the achievement level and socioeconomic level of the learners in addition to the actual number of class periods required to teach the unit. Perhaps the most significant information collected among all data, was recorded on this form by the student teacher. These data being' achievement information (learner attainment of individual unit objectives, pretest scores, and unit posttest scores). Criterionreferenced tests developed by the student teacher were used to provide these learner attainment data. These instruments, unique for each unit and each student teacher, represent a strength and potential limitation in the design of this investigation. As a strength, the student teacher with guidance from classroom and university supervisors developed tests related directly to the outcomes established for the performance objectives in each unit. Prior learning, extenuating classroom situations, and the abilities of the learners were taken into account in establishing both the objectives and the corresponding criterion tests. Under these conditions, the cognitive attainment measure indeed did sample the behavior called for in the performance objective.

A potential limitation of candidate-developed criterion-referenced tests for this investigation stems primarily from the lack of information on the reliability and validity of the respective instruments. Conventional reliability procedures appropriate for norm-referenced tests were not determined on the various criterion-referenced tests (determine an individual's performance with respect to the performance of others in the group) (Millman, 1974). Thus, while we are concerned, we are not unduly alarmed by the absence of these values. Validity of criterion-referenced instruments on the other hand, can be assessed by determining the logical relation of the performance objectives and the individual test items: Fortunately, this validity check was conducted by the classroom and university supervisors on each candidate's test before the instrument was administered to the learners.

Data obtained from the student teachers and their learners in the sample were ordered, coded and placed in a data file initially by Sherrill Norris, Jim Tooke, and Tom Walker and more recently by Geneva Morris, Lyman Maddox, Ephrim Kazimi and Jon Denton, principal investigator of this project. Task schedules for each of these individuals were established to provide a management system for the project. The tireless efforts of the research assistants offset setbacks encountered in coding and keypunching the data enabling this project to be completed on schedule.

#### SPSS80 and SPSS80SH

Data files from this effort contains 452 variables with 414 of these being directly related to the student teacher and 38 variables associated with learners of the student teachers. These variables have been organized via the following data menu (Appendix A) and assigned a variable label. While the data are organized by card format, data points are stored on a disk pack with backup systems being available on magnetic tapes (ZY2355, ZY2356).

These data files have been established to permit the individual learner to be the unit of analysis. Since the data are ordered by the identification number of the student teachers, the learner data may be combined and considered as data sets of student teachers. Since so many variables have been gathered on the student teachers and learners in this sample, it is expected that some variables will not have values assigned to them from every student teacher or learner. Thus, the following tables (1-6) present descriptive statistics on each variable in the file.

Table 1

Descriptive Statististics for Variables on

Card 1 of DENNOR DATA SET

|          | <u>Var. label</u> | <u>Variable</u>            | <u>N</u>          | $\overline{X}$    | <u>S.D.</u> |
|----------|-------------------|----------------------------|-------------------|-------------------|-------------|
|          | IDT               | Teacher #                  |                   |                   |             |
|          | UN1               | Unit Number #1             | •                 |                   |             |
|          | GN1               | General Goal '             | 80                | 1.74              | .69         |
|          | FG1               | Focusing Generalizations   | 81                | 2.76              | .99         |
|          | CL1.              | Concept List               | 81                | 2.07              | 1.09        |
|          | POKN1             | # of Knowledge P.O.        | 82                | 6.05              | 7.15        |
|          | POKC1             | Components of P.O.         |                   | •                 | -           |
|          | POR1              | P.O. Rating for Unit 1     | 35                | 2.37              | .91         |
| -        | POSN1             | #of Skill Obj. P.O.        | 82                | 2.57              | 4.16        |
|          | POSC1             | Components of Skill Obj    |                   |                   | A.          |
|          | POR2              | P.O. Rating for Unit 2     | 29                | 2.24              | .37         |
|          | DO&NT             | # of Attitude Objectives   | 82                | .55               | .77         |
|          | POÁN1<br>POAC1    | Components of Attitude Obj | O'L               | • 55              | • , ,       |
|          | DIAI              | Diagnosis (ul)             | 81                | 2.76              | .1.43       |
|          | REM1              | Remediation (ul)           | 81                | 3,73              | \$1.52      |
|          | CONO1             | Content Outline            | 81                | 2.04              | 1.20        |
|          | ISTI              | Inst. Strategies           | 81                | 2.86              | 1.03        |
|          | LM1               | List of Materials          | 80                | 1.81              | 1.11        |
|          | SUME1             | Summative Evaluation       | 81                | 2.70              | 1.16        |
|          | FORM1             | Formative Evaluation       | 81                | 2.48              | 1.24        |
|          | SUBJ1             | Subject Area               | 01                | 2.40              | ,           |
|          | UN2               | Unit #2                    |                   |                   |             |
|          | GN2               | General Goal               | 79                | 1.76              | .70         |
|          | FG2               | Focusing Generalization    | 79<br>79          | 2.66              | 1.07        |
|          | CL2               | Concept List               | 78<br>78          | 2.27              | 1.20        |
|          | POKN2             | # of knowledge P.O.        | 82                | 4.83              | 5.09        |
|          | POLC2             | Components of P.O.         | OL.               | ,,,,,             |             |
|          | POSN2             | # of skill Obj.            | 82                | 2.50              | 2.65        |
|          | POSC2             | Components of Skill Obj.   |                   |                   |             |
|          | POAN2             | # of attitude obj          | 82                | .67               | 1.02        |
|          | POAC2             | Components of Attitude Obj | •                 |                   |             |
|          | DIA2              | Diagnosis (u2)             | 79                | 2.97              | 1.66        |
|          | REM2              | Remediation (u2)           | . 79              | 3.71              | 1.73        |
|          | CONO2             | Content Outline            | 78                | 2.20              | 1.39        |
|          | IST2              | Instructional Straties     | 79                | 2.83              | .99         |
|          | LM2               | List of Materiaîs          | 77                | 1.73              | 1.13        |
|          | SUME2             | Summative Eval             | · 79 <sup>·</sup> | 2.81              | 1.20        |
|          | FORM2             | Formative Eval             | 79                | 2.54              | 1.18        |
|          | SUBJ2             | Subj Matter 2nd Unit       | *                 |                   |             |
|          | SEX               | Sex of S.T.                | 81                | 1.80              | .40         |
|          | MAJ               | Major of S.T.              | 79                | 1.33              | .47         |
|          | AGE               | Age of S.T.                | 74                | 22.70             | 3,36        |
| <i>:</i> | USUP              | UNIV. SUPERVISOR           | 82                | 1.68              | 1.02        |
|          | CSUP              | Classroom Supervisor       | 82                | 33. <del>40</del> | 16.63 -     |
|          | <u>01</u>         | Card 1                     |                   |                   |             |
|          |                   |                            |                   |                   |             |



#### (Spring 78)

| Student Teacher  | 4 | f(of learners) |       |
|------------------|---|----------------|-------|
| Slume, Dine      |   | 01             | 43    |
| Gibson, Cindy    |   | 02             | 163   |
| House, Merty     |   | 03             | , 100 |
| Ortiz. Wayne     |   | 04             | 87    |
| Serenson, Cindy  |   | 06             | 107   |
| Townsend, Kristy |   | 07             | 100   |
| Wester, John     |   | C46            | 87    |

## (Fall 78)

| Student Teachér | •  | #(of learners      |
|-----------------|----|--------------------|
| Sertlett, Paul  | 09 | 107                |
| Bobsein, Hency  | 10 | 112                |
| Brown, Yicki    | íĭ | 108                |
| Drehr, Darla    | ;; | iii                |
| Drenr, Deris    | !! | 065                |
| Dugat, Kathy    | 13 |                    |
| Emmons, Janet   | 14 | 105                |
| Gaskill, Linds  | 15 | 129                |
| Harmond, Terry  | 16 | 129<br>12 <b>5</b> |
| Helm, George,   | 17 | 120                |
| Harrington Kris | iá | 086                |
| HETTINGTON ATIS | :: | 097                |
| Ingram, Debbie  | 17 |                    |
| Johnston, Jane  | ZO | 139                |
| LeRue, Lee      | 21 | 064                |
| Lovett, Barbara | 22 | 130                |
| Melek, Dorothy  | 23 | 124                |
| Owen, Helissa   | 34 | 142                |
| Owen, reliable  | 36 | ₹• 148             |
| Suith, Evelyn   | 43 | 167                |
| Walker, Tom     | "  |                    |
| Webber, Den     | 28 | 923                |
| Woods, Gallen   | 29 | 031                |

#### (Spring 79)

| Student Teacher    | ,  | #(of learners) |
|--------------------|----|----------------|
| Seale, Time        | 10 | 113            |
| Broussard, Edmond  |    | 069            |
| Cater, Alicia      | ;; | 067            |
| Cater, Alicia      | "  | 138            |
| Gendy, Susan       | 33 |                |
| Garner, Charlotte  | 34 | 065            |
| G11111and, Gene    | 35 | 142            |
| Gray, Linda        |    |                |
| Haskins, Betty     |    |                |
| Hill. Charlotte    |    |                |
| Lantz, Fred        | 14 | 119            |
| reutt' time        | "  | 129            |
| O'Brian, Karen     | 40 |                |
| Oliver, Lourdes    | 41 | 173            |
| Caters. Steve      | 42 |                |
| Schotchene, Laura  | 43 | 073            |
| Sabesta, Debre Ann | 44 | 963            |
|                    | 45 | 140            |
|                    | 46 | 075            |
|                    |    |                |
| Sullivan, Hanna    | 47 | 101            |
| Thompson, Karen    | 48 | 115            |
| Tillerson, Shirley | 49 | 138            |
| Young, Jane        | 50 | 121            |

#### (Fall 1979)

| Student Teacher |      | #(of learners) |
|-----------------|------|----------------|
| Scenter, Lynn   | - 51 | 73 °           |
| Cardon, Nant /  | - 52 | 56             |
| Hood, Tim       | - 53 | 136            |
| Moore, John     | - 54 | 115            |
| Centel, Tarmy   |      |                |
| Reboine, Marsha |      |                |
| Tromblee, Mary  |      |                |
| Wheeler, Tally  | - 58 | 119            |
| Wilsenat, Kim   | . 61 | 100            |

#### (Spring 1980)

| Student Teacher                  | # #(of learners)  |
|----------------------------------|-------------------|
| Pullen, Earl                     | 59 79             |
| Alapel, Judy                     | 60 124            |
| Bell, Becky                      | 62 105            |
| Bertino, Diana                   | 63 129            |
| Nefe, Julie                      | 64 117            |
| DeCluitt, Sheri                  | 65 127            |
| Munnelly, Corthy                 | 66 89             |
| Karr, Abbie                      | 67 178            |
| Kallus, Merilyn Jane             | 67 132            |
| Elkin, Valorie                   | 69 162            |
| Herein, Ann                      | 70 126            |
| Mason, Jane                      | 71 R5             |
| Lepper, Carol                    | 72 134            |
| Taylor, David                    | 73 189            |
| Tscherhart, Janis                | 74 .74            |
| Rivera, Yelaria                  | 75 109            |
| Sime, Jenet                      | 76 109            |
| Staten, Carel                    | 77 * 64<br>74 109 |
| Turner, Tanyis Permenter, Tanway | 78 109<br>79 151  |
| Smith, Lisa                      | AO 143            |
| Mertin, Kay                      | 81 119            |
| Klaus, Debra                     | <b>8</b> 2 117    |
| Blough, Rose Ann                 | a) iia            |
| Bradley, Phyllis                 | A4 'A1            |
| Corse, Ann                       | <b>8</b> 5 145    |
| Beckman, Susan                   | <b>36</b> 131 .   |
| Pavlicek, Mary                   | A7 92             |
| Horman, Merto                    | M 37              |
| Wilson, Luanna                   | 90 127            |
| Yaugha, Terry                    | 91                |
| Griffia, Chris                   | 92                |
| Herris, Debbie                   | 95                |
| Heiler, Rendy                    | 94                |
|                                  | 95 .              |
| Bourg, Brenda                    | *                 |
| Pesek, Karen                     | 97                |
| Calarella, Debbie                | <b>*</b> 1        |



Table 2
Descriptive Statistics for Data on
Card 2 of DEIMOR

| Yer. Label | <u>Yarisble</u>   | ¥  | ī      | <u>\$.0.</u> |
|------------|---|----|--------|--------------|
|            | Teacher number  | 82 | 8.52   | 2.66         |
| GRI        | Brade Level of unit 1 Humber of instructional periods in Unit 1   | 12 | 11.17  | 5.82         |
| PERI       |   | 12 | \$3,28 | 4.21         |
| PERLI      | Length of period in minutes Estimated achievement level of students   | 62 | 2.32   | 1.60         |
| EXCLI      | High-1, Middle-2, Low-3   | •• | 2.30   | 1.00         |
| SES1       | Estimated Secie-Economic level of students<br>Urser-1, Middle to Upper-2, Middle-3,<br>Kiddle to Lower-4, Lower-5 | 82 | 3.27   | 1.61         |
| GR2        | Grade level of Unit 2   | 駸  | 8-51   | 3:27         |
| PE 22      | Mober of instructional periods in Unit 2  |    |        |              |
| PEKL2      | Length of period in minutes   | 82 | 59.00  | 61.63        |
| EACL 2     | Estimated achievement level   | 82 | 2.44   | 2.06         |
|            | High-1, Middle-2, Low-3   |    |        |              |
| SES2       | Estimated SES Upper-1. Middle to Upper-2  | 87 | 3.45   | 2.06         |
|            | Hiddle-3, Middle to Lower-4. Lower-5  |    |        |              |
| OGPR       | Overall Grade Point Ratio   | 75 | 3.02   | .37          |
| PEGPR      | Prof. Ed. Grade Point Ratio   | 75 | 3.58   | .36          |
| 1F1GPR     | Teaching field   Grade Paint Ratio  | 76 | 3.05   | .35          |
| TF2GPR     | Teaching field 2 Grade Point Ratio  | 67 | 3.04   | ,44          |
| SCH        | School Name (site of Student Teaching<br>Experience)  |    |        |              |
| EVIP       | Evaluation Profile #1 + 1   |    |        |              |
| EVIPI      | Univ Sup rating of use of lesson plan   | 47 | 2.00   | 1.02         |
| EVIPZ      | Univ Sup rating of use of Per. Objective  | 36 | 2.36   | 1.29         |
| ZYIP3      | Univ Sup rating of diagnostics used   | 32 | .22    | .61          |
| EVIP4      | Univ Sup rating of remediation precodures   | žĨ | .16    | ü.           |
| EVIPS      | Univ Sup rating of mastery of content   | 41 | 1,46   | 1.14         |
| EVIPS      | Univ Sup rating of duplication equipment  | 34 | 1.18   | 1.06         |
| EV1P7      | Univ Sup rating of use of A-V equipment   | 32 | .40    | .91          |
| EVIPS      | Univ Sup rating of introduction &   | 42 | 2.40   | 1.08         |
|            | cenclusien of lesson  |    |        |              |
| EY1P9      | Univ Sup rating of method of instruction  | 45 | 2.22   | .93          |
| EV1P10     | Univ Sup rating of four types of Stimulus   | 46 | 2.46   | .94          |
|            | Presentation  | 46 |        | 1.18         |
| EYIPII     | Univ Sup rating of use of attending behavior  | ** | 2,50   |              |
| EY1P12     | Univ Sup rating to give clear directions  | 46 | 1.89   | .90          |
| EVIP13     | Univ Sup rating of use of different levels  | 44 | 1,84   | 1.33         |
| ••••       | of questiens  |    |        |              |
| EVIP14     | Univ Sup rating of reinfercing techniques   | 47 | 2.47   | 1.14         |
| EVIP15     | Univ Sup rating to clarify values   | 30 | 1.93   | 1.31         |
| EVIP16     | Univ Sup rating of classroom management   | 47 | 2.53   | 1.02         |
| EVIP17     | Univ Sup rating of evaluation instrument  | 32 | .34    | . 43         |
| EYIPIO     | Univ Sup rating to evaluate inst. program   | 31 | 1.00   | 1.37         |
| EYIPIS     | Univ Sup rating of salf-evaluation  | 31 | .97    | 1.49         |
| EV1P20     | Univ Sup rating teaching a two week unit  | 32 | .31    | . 70         |
| EVIPEI     | Univ Sup rating model   | 46 | 1.85   | .76          |
| EV1P22     | Univ Sup reting responsibility  | 38 | .95    | ,69          |
| EY1F23     | Univ Sup rating promptness  | 33 | .79    | .54          |
| EY1P24     | Univ Sup rating personal grocming   | 37 | .95    | .52          |
| EY1P25     | Univ Sup rating cooperation   | 38 | 1.00   | . 52         |
| EV1P26     | Univ Sup rating acceptance of school norms  | 32 | .87    | .66          |
| EV1P27     | Univ Sup rating energy  | 36 | .97    | .51          |
| EY1P28     | Univ Sup rating concern for school  | 55 | .58    | .83          |
|            | •   |    |        |              |



Table 3
Descriptive Statistics for Data en
Card 3 of DEWOR

|                         | Univ. Supervisor - Evaluation Profile  | - R              | itings                          | , ,          |
|-------------------------|--|------------------|---------------------------------|--------------|
| Yar, Labe               | 1 Variable   |                  | Ÿ                               | · S.O.       |
| •                       | Teacher number   |                  |                                 |              |
| EY2P<br>EY2P1           | Evaluation Profile #2 - 2<br>Univ Sup rating - lesson Plan   | 44               | 1.89                            | . 78         |
| f√~r *                  | I'miv Sup rating - per objective   | 36               | 2.23<br>1.57                    | /1           |
| EY2P4                   | Univ Sup rating - remediation procedures   | 32<br>29         | 1.57                            | 1.08         |
| EY2P5 G                 | Univ Sup rating - mastery of content   | 44               | .48<br>2.04                     | .95<br>.78   |
| EV2P7                   | Univ Sup rating - use of A-V equipment   | 33<br>30         | 1.15<br>.83                     | 1.17         |
| EV2P8                   | I'nty Sup rating - per objective Univ Sup rating - dispositics used Univ Sup rating - remediation precedures Univ Sup rating - mesteryof content Univ Sup rating - duplication equipment Univ Sup rating - use of Av equipment Univ Sup rating - use of Av equipment Univ Sup rating - introduction & conclusion ef lesson employ of featureston   | 42               | 2.43                            | .89          |
| EY2P9                   | Univ Sup rating - method of instruction<br>Univ Sup rating - four types of stimulus  | 44               | 2.41                            | .76          |
| EV2P10                  | aratantation   | 45               | 2.33                            | .93          |
| EV2P11                  | Univ Sup rating - use of attending behavior - Univ Sup rating - to give clear directions Univ Sup rating - use different levels of   | 44               | 2.52                            | .76          |
| EY2P12<br>EY2P13        | <ul> <li>Univ Sup rating - to give clear directions.</li> <li>Univ Sup rating - use different levels of</li> </ul>   | 45<br>44         | 1.82                            | 1.25         |
|                         | Unity Sup rating - use different revels or questions Unity Sup rating - of reinforcing techniques Unity Sup rating - of classroom management Unity Sup rating - of classroom management Unity Sup rating - of evaluation instruments Unity Sup rating - to evaluate inst. program Unity Sup rating - to self verbuation Unity Sup rating - to self verbuation Unity Sup rating - exacting e 2 wk unit Unity Sup rating - exacting e 2 wk unit Unity Sup rating - evaluation Unity Sup rating - evaluation Unity Sup rating - cooperation Unity Sup rating - cooperation Unity Sup rating - cooperation Unity Sup rating - energy Unity Sup rating - energy Unity Sup rating - tasson plan Unity Sup rating - tasson plan Unity Sup rating - per, edjective Unity Sup rating - per, edjective Unity Sup rating - mestery ef content Unity Sup rating - duplication equipment  |                  |                                 |              |
| EY2P14<br>EY2P15        | Univ Sup rating - to Clarify values:   | 45<br>30         | 2.44<br>2.30<br>2.42            | .89<br>1.09  |
| EY2P16<br>EY2P17        | Univ Sup rating - of classroom management  | 45               | 2.42                            | .66          |
| EV2P18                  | Univ Sup rating - or evaluation instruments Univ Sup rating - te evaluate inst. program  | 31<br>29         | 1.58                            | 1.47         |
| EY2P19<br>EY2P20        | Univ Sup rating - of self evaluation   | 31               | 1.55                            | 1.41         |
| EY2P21                  | Univ Sup rating - model  | 32<br>44         | .56<br>1.86                     | .95<br>.82   |
| EY2P22<br>EY2P23        | Univ Sup rating - responsibility   | 33               | .85<br>.77<br>.82<br>.88<br>.84 | .63          |
| EV292A                  | Univ Sup rating - personal grooming  | 33               | :62                             | 5.8          |
| EY2P25<br>EY2P26        | Univ Sup rating - cooperation  | 34               | .88                             | .59          |
| EY2P27                  | Univ Sup rating - energy   | jj               | .85                             | . •/         |
| EV2P28<br>EV2P          | Univ Sup rating - concern for school Evaluation Profile #3 - 3   | 33               | .42                             | .63          |
| EY3P1                   | Univ Sup rating - lesson plan  | 52               | 1.67<br>1.91                    | .76<br>.77   |
| EV3P2<br>FV3P3          | Univ Sup rating - per, objective Univ Sup rating - diagnostics used  | 47               | 1.91                            | .77<br>.47   |
| EY3P3<br>EY3P5<br>EY3P4 | Univ Sup rating - mastery of content   | ŠĬ               | 1.86<br>1.44                    | .//          |
| EY3P4<br>EY3P6          | Unit Sup rating - remembers procedures  [init Sup rating - dunification equipment  | 35               | 1.61                            | .77<br>.71   |
| EY3P7                   | Univ Sup rating - use of A-Y equipment   | ii               | 1.37                            | 1.09         |
| EY3P8                   | Univ Sup racing - remeatation procedures Univ Sup racing - duplication equipment Univ Sup rating - use of A-Y equipment Univ Sup rating - introduction & conclusion of lesson  | 33               | 1.98                            | .82          |
|                         |  |                  |                                 |              |
| EY2P9<br>EY3P10         | Univ Sup rating - method of instruction<br>Univ Sup rating - four types of Stimulus  | 53<br>53         | 2.17<br>1.87                    | .73<br>.81   |
|                         | presentation   |                  |                                 |              |
| EY3P11                  | Univ Sup rating - use of attending   | 53               | 2 54                            | .70          |
| EY3P12                  | behavior<br>Univ Sup rating - to give clear directions<br>Univ Sup rating - use different levels of  | 53<br>53 .       | 1.85<br>2.13                    | .66          |
| EY3P13                  | Univ Sup resing - use different levels of questions  |                  |                                 | . 30         |
| EY3P14                  | Univ Sup rating - of reinforcing techniques  | 53               | 2.09                            | .66          |
| EY3P15<br>EY3P16        | Univ Sup rating - to clarify values  | 35<br>53         | 2.03<br>2.28                    | .82<br>.69   |
| EY3P17                  | Univ Sup rating - of evaluation instruments  | 36               | 1.72                            | .66          |
| EY3P18<br>EY3P19        | Univ Sup rating - to evaluate inst program Univ Sup rating - of salf evaluation  | 39               | 1.92<br>1.84                    | ,84<br>97    |
| EV3P20                  | questions Univ Sup rating - of reinforcing techniques Univ Sup rating - to clarify values Univ Sup rating - of classroom menagement Univ Sup rating - of evaluation instruments Univ Sup rating - of evaluation instruments Univ Sup rating - of self evaluation Univ Sup rating - techning a 2 wk unit Univ Sup rating - promotions Univ Sup rating - acceptance of schoolnorms Univ Sup rating - energy Univ Sup rating - concern for school Univ Sup rating - promotions Univ Sup rating - promotions Univ Sup rating - promotions Univ Sup rating - promotion Univ Sup rating - promotion in the sup rating - universe of the support Univ Sup rating - duplication equipment Univ Sup rating - introduction according Univ Sup rating - introduction according to some support Univ Sup rating - introduction according to support University Suprating - introduction according to support suprating - introduction according to suprating - introduction according to suprating - introduction accordi | 38               | .26                             | .68<br>61    |
| EY3P21<br>EY3P2?        | Univ Sup rating - model Univ Sup rating - responsibility   | 33<br>46         | 1.49<br>.96                     | . 55         |
| EY3P23<br>EY3P24        | Univ Sup rating - promptness   | 46               | .91<br>,89                      | .51<br>.38   |
| E¥3P25                  | Univ Sup reting - personal grooming Univ Sup rating - cooperation  | 47               | 1.00                            | .47          |
| EY3P26                  | Univ Sup rating - acceptance of schoolnorms  | 16               | .93                             | .49          |
| EY3P27<br>EY3P28        | Univ Sup rating - concern for school   | 45               | .93<br>.93<br>.96               | .53<br>.56   |
| EY3P1<br>EY4P2          | Univ Sup reting - lesson plan  | 39               | 1.44<br>1.49                    | .68<br>76    |
| EY4P3                   | Univ Sup rating - diagnostics used   | 34               | 1.44                            | -61          |
| EY4P4<br>EY4P5          | Univ Sup rating - ramediation procedures Univ Sup rating - mastery of content  | 23<br>38         | 1.70                            | .76          |
| EY4P6                   | Univ Sup rating - duplication equipment  | 30               | 1.30                            | .79          |
| EY4P7<br>EY4P8          | Univ Sup rating - use of A-Y equipment Univ Sup rating - introduction & conclu-  | 30<br>37         | 1.53<br>2.05                    | 90<br>,70    |
|                         | sion of lesson   | ••               |                                 |              |
| EY4P9<br>EY4P10         |  | 37<br>3 <b>8</b> | 1.31<br>1.82                    | .81<br>.77   |
|                         | Presentation   |                  |                                 |              |
| EY4P11<br>EY4P12        | Univ Sup rating - use of attending behavior<br>Univ Sup rating - to give clear directions<br>Univ Sup rating - use different levels of   | 39<br>38         | 1.87<br>1.63                    | . 69<br>. 63 |
| EY4P13                  | Univ Sup rating - use different levels of  | 37               | 1.78                            | .92          |
| EY4P14                  | questions Univ Zup rating - of reinforcing techniques Univ Sup rating - to Clarify values  | 39<br>63         | 1.90                            | .79          |
| EY4P15                  | Univ Sup rating - to Clarify values  | 63               | .66                             | 1.01         |
|                         |  |                  |                                 |              |



Table 4
Descriptive Statistics for Data on Card 4 of DENNOR

University Supervisor - Evaluation Profile Ratings

| Yar Lab          | 1 ○ Yar <u>iab</u> le  | н                                       | x            | S 0.              |
|------------------|--|---|--------------|-------------------|
| ****             | feather number   | 38                                      | 1 89         | 71                |
| EY4P16<br>EY4P17 | Univ Sup rating - classroom management   |   | 1,56         | 73                |
| EY4P1            | Univ Sup rating - evaluation instruments<br>Univ Sup rating - evaluate inst. program   | 23                                      | 1 45         | 90                |
| EVAP* .          | Univ Sup rating - of self evaluation   | 25<br>23<br>26<br>25                    | 1 50         | ./6               |
|                  | Univ Sup rating - of self evaluation for Sup rating - teaching a 2 wk andt   | 75                                      | ۴,           | 4                 |
| FAALSI           | Univ Sup rating - teating a year and Univ Sup rating - responsibility Univ Sup rating - responsibility Univ Sup rating - personal grooming Univ Sup rating - personal grooming Univ Sup rating - acceptance of school norms Univ Sup rating - acceptance of school norms Univ Sup rating - acceptance of school Univ Sup rating - person plan Univ Sup rating - person procedures Univ Sup rating - mediation procedures Univ Sup rating - mestery of content Univ Sup rating - duplication equipment Univ Sup rating - use of Avy equipment Univ Sup rating - use of Avy equipment Univ Sup rating - use of Avy equipment   | 39                                      | 1.49         | .60               |
| EV4P22           | Univ Sup rating - responsibility   | 37                                      | . 97         | .44<br>40         |
| EV4P23           | Univ Sup rating - promptness   | 37                                      | .95<br>.95   | .40               |
| EY4P24           | Univ Sup rating - personal grouning  | 37                                      | 1.00         | .47               |
| EY4P25<br>EY4P26 | Unity Sup rating - cooperation   | 37                                      | .97          | .44               |
| EY4P27           | Hely Sun earlies - acceptance or across norms  | 37                                      | 1.00         | .47               |
| EV4P28           | Univ Sup rating - concern for school   | 36                                      | .94          | .47               |
| EYSPI            | Univ Sum rating - lesson plan  | 39                                      | 1.20         | .52               |
| EY5P2            | Univ Sup rating - per, objective   | 39                                      | 1.70         | 47                |
| EV5P3            | . Univ Sup rating - diagnostics used   | 39                                      | 1.08         | .48               |
| EV5P4            | Univ Sup rating - remediation procedures   | 29                                      | 1,48         | .63               |
| EY5P5            | Univ Sup rating, - mestery of content  | 37                                      | 1.41         | .50<br>59         |
| EV5P6            | liniv Sup rating - duplication equipment   | 32                                      | ,94          | .68               |
| EY5P7            | Univ Sup rating - use of A-V equipment   | .35                                     | 1.69         | .47               |
| EYSP8            | Univ Sup rating - remediation procedures Univ Sup rating - westery of content Univ Sup rating - duplication equipment Univ Sup rating - use of A-Y equipment Univ Sup rating - introduction & conclusion of lesson Univ Sup rating - method of instruction Univ Sup rating - method of instruction Univ Sup rating - four types of stimulus  | •                                       |              |                   |
| EYSP9            | University - mathed of instruction   | 39                                      | 1 38         | 49                |
| EVSPIO           | Univ Sup rating - four types of stimulus   | 39                                      | 1.51         | .68               |
| CTSFIG           |  |   |              |                   |
| EVSP11           | Univ Sup rating - use of attending behavior  | 40                                      | 1.72         | .86               |
| EVSP12-          | Univ Sup rating - to dive clear directions   | 35                                      | 1.31         | .57               |
| EY5P13           | Univ Sup rating - use of attending behavior<br>Univ Sup rating - to give clear directions<br>Univ Sup rating - use different levels of   | 39                                      | 1.69         | .57               |
|                  | Univ Sup rating - of reinforcing techniques Univ Sup rating - to clarify values Univ Sup rating - to clarify values Univ Sup rating - of classroom management Univ Sup rating - of evaluation instruments Univ Sup rating - to evaluate inst. program Univ Sup rating - to self evaluation Univ Sup rating - teaching a 2 wk unit Univ Sup rating - model Univ Sup rating - responsififity Univ Sup rating - promptness Univ Sup rating - promptness Univ Sup rating - promptness Univ Sup rating - cooperation  |   |              |                   |
| EYSP14           | Univ Sup Rating - of reinforcing techniques  | 39                                      | 1.69         | .61               |
| EY59,35          | Univ Sup rating - to clarify values  | 27                                      | 2.00         | .46               |
| EYSP16           | Univ Sup rating - of classroom management  | 39                                      | 1.82         | .76               |
| EYSP17<br>EYSP18 | Unity Superstand - to evaluation instruments   | 29                                      | 1.13<br>1.34 | 155               |
| EYSP19           | Univ Sup rating - to evaluate inst. program  | 32                                      | 1.59         | .35<br>.55<br>.96 |
| EV5P20           | . Univ Sun rating a teaching a 2 wk unit   | 32                                      | 1.06         | .43               |
| EVSP21           | Univ Sup rating - model  | 39                                      | 1.2H         | .56               |
| EV5P22           | Univ Sup rating - responsibility   | 28                                      | HŽ           | .61               |
| EV5P23           | Univ Sup rating - promptness   | 28                                      | .71          | .46<br>.50        |
| EV5P24           | Univ Sup rating - personal grooming  | 28                                      | .79 ~        | .50               |
| EYSP2S           | Univ Sup rating - cooperation  | 28                                      | .79          | .50               |
| EV5P26           | Univ Sup rating - acceptance of school norms   | 28                                      | .75<br>.79   | .44<br>.50        |
| EV5P27           | Univ Sup rating - energy   | 28                                      | :97          | 1.07              |
| EYSP28           | Unity Sup rating - responsibility Unity Sup rating - personal growing Unity Sup rating - cooperation Unity Sup rating - acceptance of school norms Unity Sup rating - acceptance of school norms Unity Sup rating - energy Unity Sup rating - concern for school Evaluation Frofile 46   | 60                                      | .,,          | 1.07              |
| EV6P             | tyaidation Profile 44  |   |              |                   |
| EYEPT            | Univ Sup rating - lesson plan  | 77                                      | 1.19         | .67               |
| EY6P?            | Hely Supressing a per chiective  | 77                                      | 13           | .43               |
| EY6P3            | Unity Sup rating - resolventies Unity Sup rating - per objective Unity Sup rating - diagnostics used Unity Sup rating - memodiation procedures Unity Sup rating - mester of content that Sup rating - designation equipment  | "                                       | 1.47         | 50                |
| EYEPE            | -Univ Suc rating - remediation procedures  | 40                                      | 1.37         | . 59              |
| EYSPS            | Univ Sup rating - mester of content  | 77                                      | 1 25         | .46               |
| EY6P6            | Univ Sup rating - diplication equipment Univ Sup rating - use of A-Y equipment Univ Sup rating - introduction & conclusions  | 77                                      | 1.1)         | .46               |
| EY6P7            | Univ Sup rating - use of A-Y equipment   | 77                                      | 1.10         | .45               |
| EAZLS            | Univ Sup rating - introduction & conclusions   | 77                                      | 1.48         | .58               |
|                  | of lessons   |   |              |                   |
| EY6P9            | Univ Sup rating - method of instruction<br>Univ Sup rating - four types of stimulus  | 77<br>77                                | 1.23         | .46               |
| EY6P10           |  |   | 1.66         | . 97              |
| EY6911           | their fire entire a rea of strending behavior  | 77                                      | 1.64         | 63                |
| EVEP12           | Univ Sup rating - use of attending behavior<br>Univ Sup rating - to give clear directions  | 77                                      | 1.21         | 44                |
| EY6P13           | their Sun rating - use different levels of   | 77                                      | 1.49         | 60                |
| 2.0              | questions  | • |              |                   |
| EY6P14           | Univ Sup rating - of reinforcing techniques  | 77                                      | 1.48         | .55               |
| EV6PIS           | Univ Sup rating . to clarify values  | 41                                      | 1.56         | .55               |
| EV6P16           | presentations Univ Sup rating - use of attending behavior Univ Sup rating - to give clear directions Univ Sup rating - or give clear directions Univ Sup rating - of reinforcing techniques Univ Sup rating - of classroom management Univ Sup rating - of classroom management Univ Sup rating - of evaluation instruments Univ Sup rating - to evaluate inst. Program Univ Sup rating - of self evaluation Univ Sup rating - teaching a 2 wk unit Univ Sup rating - teaching a 2 wk unit Univ Sup rating - responsibility Univ Sup rating - promothess Univ Sup rating - promothess Univ Sup rating - promothess Univ Sup rating - personal grooming Univ Sup rating - cooperation | 77                                      | 1.67         | .68               |
| EV6P17           | Univ Sup rating - of evaluation instruments  | 77                                      | 1.19         | .40               |
| EY6P18           | Univ Sup rating - to evaluate inst. program  | 77                                      | 1.19         | .40               |
| EY6P19           | univ Sup rating - Of Seli evaluation   | /5                                      | 1.21         | -41               |
| EV6P2D           | that Suprating a teaching a C we must  | "                                       | 1.03<br>1.19 |                   |
| EY6P23<br>EY6P22 | Indu Sun eating - moves  | "                                       | 1.06         | 43<br>25<br>22    |
| EY6P23           | Univ Sup rating - promothess   | "                                       | 1.05         | 22                |
| EY6724           | Univ Sup rating - personal grooming  | 'n                                      | 1.04         | .15               |
| EV6P25           | Univ Sup rating - cooperation  | 77                                      | 1.04         | 19                |
| E76P26           | Univ Sup rating - acceptance of schoolnorm   | 77<br>77                                | 1.00         | 0.30              |
| EY6P27           | Unity Sup rating - promotes a Unity Sup rating - personal grooming Unity Sup rating - cooperation Unity Sup rating - energy Unity Sup rating - energy Unity Sup rating - energy Unity Sup rating - concern for schools   | 7/                                      | 1,10         | .30               |
| EV6P28           | Univ Sup rating - concern for school   | 73                                      | 1.04         | .20               |



lable 5

#### Descriptive Statistics for Data on

#### Card 5 of DENMOR

#### Neekly S.T Schedule

|                     | Neekly S.T Schedule  |        |       |      |
|---------------------|--|--------|-------|------|
| Yar label           | <u> Yariable</u>   | ×      | X     | S D. |
| ****                | Teacher #  |        |       |      |
| IAST                | Wil - Time - % introd, Activity  |        |       |      |
| TP1<br>TFA3         | ukl = Time = 1 Planning<br>ukl = Time = 1 Assisting  |        |       |      |
| -                   | . Time - 1 Feam learning wkl + Time - 5 Full Responsibility wkl - Time   5 2nd Environment   |        |       |      |
| TSEI                | wkl - Time - 5 Pull Responsibility   |        |       |      |
| KRE                 | wil - Morale Rating<br>wi2 - Time - % Introd. Activity   | 69     | 3.87  | .97  |
| TIA2                | . 13 Time . Y Planeles   |        |       |      |
| TPA2<br>TTT2        | wt2 - Time - % Assisting<br>wt2 - Time - % Team Teaching<br>wt2 - Time - % Full Responsibility -   |        |       |      |
| TFR?                | wk2 - Time - % Full Responsibility "   |        |       |      |
| TSE2<br>HR2         | wk2 = Time = % 2nd Environment<br>wk2 = Morale Rating  | 74     | 4.03  | .91  |
| TIA3<br>TP3         | wk3 - Time - % Introd. Activity wk3 - Time - % Planning wk3 - Time - % Assisting   |        |       |      |
| TPA)                | wk3 - Time - % Assisting   |        |       |      |
| 111)<br>1583        | wk3 - Time - % leam leaching<br>wk3 - Time - % Full Responsibility -   |        |       |      |
| TSE3                | wk3 - Time - % 2nd Environment   | 70     | 1,91  | . 95 |
| HR3<br>TIA4         | wk3 - Morale Rating wk3 - Time - S Introd. Activity wk3 - Time - S Planning  | ,,     | ****  | ,,,, |
| TP4<br>TPA4         | wk3 - Time - 3 Planning<br>wk4 - Time - 3 Assisting  |        |       |      |
| 1114                | uk4 - Time - % Team Teaching   |        |       |      |
| TFR4<br>TSE4        | wk4 = Time = % Full Responsibility wk4 = Time = % 2nd Environment  |        |       |      |
| MR4                 | wk4 - Morele Rating<br>wk5 - Time - % Introd, Activity   | 74     | 3.84  | 1.01 |
| TIAS<br>TPS         | wk5 - Time - % Planning  |        |       |      |
| (PAS<br>TTT5        | wt5 - Time - % Assisting   |        |       |      |
| TFR5                | wt5 - Time - 1 Assisting wt5 - Time - 1 Team Teaching wt5 - Time - 1 Full Responsibility wt5 - Time - 1 End Environment wt5 - Time - 1 2nd Environment wt5 - Horale Rating |        |       |      |
| TFRS<br>TSEC<br>MRS | wk5 - Time - % 2nd Environment<br>wk5 - Morale Rating  | 72     | 1.81  | 1 11 |
| IIAO                | MED - 11ME - 2 INCION: ACCITICA  |        |       |      |
| TP6<br>TPA6         | Nk6 - Time - % Planning<br>nk6 - Time - % Assisting  |        |       |      |
| 1116                | ht6 - Time - % Assisting wt6 - Time - % Team Teaching wt6 - Time - % Full Responsibility wt6 - Time - % 2nd Environment  |        |       |      |
| TFR6<br>TSE6        | wk6 - Time - % 2nd Environment   | 70 •   | 3.90  | .90  |
| MR6<br>TIA7         | WEA - MOTALE KATING  | ,,,,,, | *.,0  | ***  |
| TP7                 | wk7 - Time - % Introd. Activity wk7 - Time - % Planning  |        |       |      |
| TPA7<br>TTT7        | wk7 - Time - % Assisting<br>wk7 - Time - % Team (eaching   |        |       |      |
| TFR7<br>TSE7        | wk7 - Time - % Full Respunsibility<br>wk7 - Time - % 2nd Environment   |        |       |      |
| 1367                | ALL - TIME - A CINC CITY OF THE  |        |       |      |
| HR7                 | wk7 - Morale Rating  |        |       |      |
| TIAB<br>TP3         | will - Time - S Introd. Activity will - Time - S Planning  | 74     | 4,05  | .81  |
| TPAS                | wk4 - Time - I Assisting   |        |       |      |
| TTT8<br>TFR8        | wi8 - Time - 5 Team Teaching<br>wk8 - Time - 5 Full Responsibility   |        |       |      |
| TSEO                | win - Time - I 2nd Environment   | 72     | 4.15  | .83  |
| ira<br>Tiag         | wk8 - Morale Rating wk9 - Time - % Introd. Activity  | 16     | 4.13  | .07  |
| TP9                 | uto - Time - 4 Planning  |        |       |      |
| TPA9<br>TTT9        | mk9 - Time - I Assisting wk9 - Time - I Team Teaching wk9 - Time - I Full Responsibility wk9 - Time - I Zad Environment  |        |       |      |
| TFR9<br>TSE9        | wig - Time - % Full Responsibility wig - Time - % Zad Environment  |        | _     |      |
| HR9                 | wky - Popale Kating  | 17     | 4,11  | н6   |
| T1A10<br>TP10       | willo- Time - % Introd. Activity<br>wklo- Time - % Planning  |        |       |      |
| TPA10<br>TTT10      | wk10- Time - S Planning<br>wk10- Time - S Assisting<br>wk10- Time - S Teem Teaching  |        |       |      |
| TFR10               | wkiD- Time - % Full Responsibility   |        |       |      |
| TSE10<br>MR10       | wkl0. Time - % 2nd Environment<br>wkl0. Morale Rating  | 64     | 4.03  | .83  |
| TIATE               | wkll- Time - 3 Intro. Activity wkll- Time - 3 Planning   |        |       |      |
| TP11 ~<br>TPA11     | wkll. Time - % Assistine   |        |       |      |
| TTT11<br>TER11      | wkll- Time - % Team Teaching<br>wkll- Time - % Full Responsibility   |        |       |      |
| TSEII               | wkll- Time - % 2nd Environment   |        |       | .70  |
| HR11<br>TIA12       | wkll- Morale Rating<br>wkl2- Time - % Intro. Activity  | 69     | 4.20  | .70  |
| TP12                | wkl2= Time = S Planning<br>wkl2= Time = S Assisting  |        |       |      |
| TPA12               | while Time - X Team Teaching while Time - X Full Responsibility  |        |       |      |
| TFR12<br>TSE12      | wk12- Time - % Full Responsibility<br>wk12- Time - % 2nd Environment   |        |       |      |
| HR12                | wkl2- Morale Rating  | 61     | 4.46  | .70  |
| TIAL)<br>TPL)       | wk13- Time - S Intro. Activity<br>wk13- Time - S Planning  |        |       |      |
| TPA13               | wkli- lime - % Assisting   |        |       |      |
| TTT13<br>TFR13      | will- Time - % Team Teaching<br>will- Time - % Full Responsibility   |        |       |      |
| TSE13<br>MR13       | wkl]- Time - % 2nd Environment<br>wkl]- Morale Rating  | 53     | 4.60  | .60  |
| TJA14               | wkl4- Time - % Intro. Activity   | ••     |       |      |
| TP14<br>TPA14       | wkl4- Time - % Planning<br>wkl4- Time - % Assisting  |        |       |      |
| 11114               | wk14- Time - % Assisting<br>wk14- Time - % Toom Teaching<br>wk14- Time - % Full Responsibility   |        |       |      |
| TFR14<br>TSE14      | wkl4- Time - % 2nd Environment   |        | 4     |      |
| HR14<br>TIA15       | wkl4- Horale Rating<br>wkl5- Time - % intro. Activity  | 34     | 4.SO. | 83   |
| TP15                | wkl5- Time - % intro. Activity<br>wkl5- Time - % Planning  |        |       |      |
| TPA15<br>TTT15      | wk15- Time - % Assisting<br>wk15- Time - % Team Teaching   |        |       |      |
| TFR15               | wki5- Time - S Full Responsibility<br>wki5- Time - S 2nd Environment   |        |       |      |
| T\$E15<br>100,15    | with Horale Rating   | Ð      | 4,74  | .49  |
|                     |  |        |       |      |

Yalues for the Time based variables were not included because missing values were not excluded from calculations.



Table 6
Descriptive Statistics for

# Card 7 of DENNOR .

## Performance Data on Individual Learners

| Var. Label             | <u>Variable</u>  | <u>N</u>                     | $\overline{\underline{\chi}}$ | S.D.                        |
|------------------------|--|------------------------------|-------------------------------|-----------------------------|
| LID<br>PRE1<br>OB1     | Teacher # Learner ID PRETEST SCORE UNIT 1 (Raw Score) UNIT 1 - Objective 1 | 5205                         | 28.41                         | 26.50                       |
| 0B2<br>0B3<br>0B4      | UNIT 1 - OBJECTIVE 2 UNIT 1 - OBJECTIVE 3 UNIT 1 - OBJECTIVE 4             | 6960<br>7025<br>7025<br>6838 | .70<br>.72<br>.68<br>.69      | .46<br>.45<br>.47<br>.47    |
| 0B5                    | UNIT 1 - OBJECTIVE 5 UNIT 1 - OBJECTIVE 6 UNIT 1 - OBJECTIVE 7             | 6636                         | .69                           | .46                         |
| 0B6                    |  | 5093                         | .66                           | .47                         |
| 0B7                    |  | 3572                         | .72                           | .45                         |
| 088                    | UNIT 1 - OBJECTIVE 8 UNIT 1 - OBJECTIVE 9 UNIT 1 - OBJECTIVE 10            | 2586                         | 67                            | .47                         |
| 089                    |  | 1892                         | .68                           | .47                         |
| 0810                   |  | 1376                         | .63                           | .48                         |
| 0B11                   | UNIT 1 - OBJECTIVE 11 UNIT 1 - OBJECTIVE 12 UNIT 1 - OBJECTIVE 13          | 957                          | .80                           | .40                         |
| 0B12                   |  | 917                          | .69                           | .46                         |
| 0B13                   |  | 673                          | .65                           | .48                         |
| 0B14                   | UNIT 1 - OBJECTIVE 14 UNIT 1 - OBJECTIVE 15 POSTTEST SCORE (RAW) UNIT 1    | 595                          | .70                           | .46                         |
| 0B15                   |  | 366                          | .58                           | . <b>49</b>                 |
| POST1                  |  | 6836                         | 60.05                         | 34.60                       |
| NOB1                   | Number of objectives - Unit 1  | · 9001                       | 5.99                          | 4.19                        |
| PERACH1 °              | % of total obj. achieved by learner Unit 1                                 | 7041                         | 69.44                         | <b>2</b> 8.32               |
| PRE2                   | PRETEST SCORE Unit 2 (Raw Score) UNIT 2 - OBJECTIVE 1 UNIT 2 - OBJECTIVE 2 | 4425                         | 34.18                         | 30.42                       |
| OBJ1                   |  | 66 <b>0</b> 4                | .70                           | .46                         |
| OBJ2                   |  | 66 <b>07</b>                 | .67                           | .47                         |
| 0BJ3                   | UNIT 2 - ÓBJECTIVE 3 UNIT 2 - OBJECTIVE 4 UNIT 2 - OBJECTIVE 5             | 6512                         | .68                           | .46                         |
| 0BJ4                   |  | 5872                         | .65                           | .48                         |
| 0BJ5                   |  | 5258                         | .63                           | .48                         |
| OBJ6                   | UNIT 2 - OBJECTIVE 6 UNIT 2 - OBJECTIVE 7 UNIT 2 - OBJECTIVE 8             | 4185                         | .64                           | .49                         |
| OBJ7                   |  | 3119                         | .74                           | .44                         |
| OBJ8                   |  | 2410                         | .76                           | .43                         |
| OBJ9                   | UNIT 2 - OBJECTIVE 9 UNIT 2 - OBJECTIVE 10 UNIT 2 - OBJECTIVE 11           | 1751                         | .68                           | .47                         |
| OBJ10                  |  | 1146                         | .68                           | .47                         |
| OBJ11                  |  | 782                          | .62                           | .48                         |
| OBJ12                  | UNIT 2 - OBJECTIVE 12 UNIT 2 - OBJECTIVE 13 UNIT 2 - OBJECTIVE 14          | 529                          | .48                           | .50                         |
| OBJ13                  |  | 423                          | .77                           | .42                         |
| OBJ14                  |  | 352                          | .47                           | .50                         |
| OBJ15<br>POST2<br>NOB2 | UNIT 2 - OBJECTIVE 15 POSTTEST SCORE (RAW) UNIT 2                          | 275,<br>6287<br>9001         | .47<br>.48<br>61.29<br>5.24   | .50<br>.50<br>29.29<br>4.12 |
| PERACH2                | Number of Objectives - Unit 2 % of Total obj achieved by learner Unit 2    | 6609                         | 66.25                         | 30.41                       |

At first glance these tabular summaries are overwhelming because of the sheer volume of numbers, symbols and labels. However if one scans the figures looking for trends and stability across the variables, patterns begin to appear. For example, in table 1 the Supervisor ratings for the unit 1 components are generally better (lower numerical values) than their analogues in unit 2. Additionally, one may note the number of learners taught by the student teachers ranged from 23 to 189, with the mean value being 115.

Tables 2-4 provide summaries of the six classroom observation ratings of the university supervisor gleaned from the Evaluation Profile instrument. One finding from the 168 summaries provided in these tables is the variation in the number of observations across these samples. [The initial observation EVIP contained information from 55 student teachers, while subsequent observations fluctuated, i.e., EV2P-44, EV3P-53, EV4P-63, CV5P-40, EV6P-77.] One reason for this variation across observations is that data collection procedures employed by some of the supervisors yielded values for only the EV3P and EV6P clusters of variables. Further, much of the data collected during the Fall, 1979-Spring, 1980 yielded only the EV6P thus explaining the larger N. Additionally, the measures of central tendency for the individual variables contained in tables 2-4 illustrate marked improvement of the student teachers instructional skills in some instances. To illustrate this observation consider the mean values for the variable, university supervisor rating of classroom management, across the six observations: EV1P16-2.53, EV2P16-2.42, EV3P16-2.28, EV4P16-1.89, EV5P16-1.82, EV6P16-1.67. Recalling that the lower the numerical value the better the rating, one can see gradual improvement over the course of the student teaching semester with respect to the instructional skills related to classroom management.



Directing our attention to table 5, we find numerical values for weekly morale ratings for student teachers. Note the trend from the beginning of the semester through the final week of student teaching is upward (higher value-higher morale). The mid-semester slump of student teacher morale is a well-documented phenomenon, (Morris, et al., 1981) which appears in table 5 as slightly lower mean values for the variables MR3

Finally, table 6 provides summaries of performance of individual learners of the student teachers. For this reason the magnitude of the number of observations in this table is roughly 100 times greater than the N's in tables 1-5. One casual observation regarding the mean values appearing in table 6 is the observed level of objective attainment, which is  $.65^{\pm}$ .15. Stated another way, the average percentage of learners attaining any objective in the initial instructional unit fell between 50 and 80 across all student teachers. This observation nearly holds for the second unit performances as well. Further, it is interesting and perhaps puzzling that cognitive attainment of learners measured in terms of the number of objectives attained (PERACH1 and PERACH2) dropped from 69.44 in unit 1 to 66.25 in unit 2. These observations only brush the surface of the information contained in this data set, and the reader is encouraged to examine the values in tables 1-6 for the purpose of generating questions. CONCLUDING REMARKS

The intent of this paper has been to provide a general description of both the secondary teacher preparation program in EDCI and the extensive data sets, DENNOR80 and SPSS8OSH. For this reason, much has been made about the model of instruction which our program enbraces and the student



teaching experience our candiates complete. It is hoped the background information has provided a context from which to examine the data summaries in tables 1-6. Moreover, given this context and the data summaries, perhaps a number of questions come to mind, which can be answered by analyzing and probing the data set. The research group on teacher education within the department has reviewed the data summaries and have raised the following questions:

- (1) Do learners of EDCI majors attain more than learners of non-majors in EDCI?
- (2) Is the cognitive attainment of learners markedly different across different student teachers?
- (3) Is there a relation between instructional time on task by student teachers to positively influence cognitive attainment among their learners?
- (4) How valid are supervisory ratings for predicting the ability of student teachers to positively influence cognitive attainment among their learners?
- (5) Can the diagnostic-prescriptive model of instruction be empirically validated given the DENNOR data set?
- (6) Do academic characterisites of the teaching candidate affect teacher candidate behavior to the extent discernible differences in learner performance result?
- (7) What influence does supervisory observations have on teacher candidate morale and subsequent classroom performance?
- (8) Is there a qualitative and quantitative difference in the instruction provided across the two units by the student teacher?
- (9) Are student teachers equally effective in producing cognitive growth among their learners?
- (10) Do classroom supervisors influence the teaching behavior of student teachers sufficiently to bring about variation in cognitive attainment among learners?
- (11) Is the systematic model of teaching used in this program defensible from an empirical perspective?
- (12) Does the location of the student teaching experience influence the success of teaching candidates in bringing about cognitive growth of their learners?



- (13) Does the supervisory experience of the university supervisors and classroom supervisors influence the success of teaching candidates in bringing about cognitive growth of their learners?
- (14) Does the variable, teaching field of the student teacher, reveal differences in cognitive attainment of learners of student teachers?
- (15) Does the unit of analysis, i.e., learner, student teacher, instructional classes of the student teacher, influence the data summaries for variables of interest?
- (16) Do student teachers who teach a greater number of learners perform any differently than student teachers with fewer learners?

These question represent only a small portion of the issues we have begun to think about and explore. As colleagues, we encourage your participation in the research group on teacher education and solicity your thoughts and analyses of the sata in DENNOR. This data set isn't the exclusive property of Denton or Morris it belongs to the research laboratory on instruction. Therefore as participants in the laboratory you have every right to analyze the data and report your findings. The only obligation attached is that an acknowledgement be made that University Research Funds - Texas A&M University were used in conducting the research.

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Appendix A



## DENNOR DATA SET

# Card 1

# Rating of Units by Univ. Supervisor

|                          |              |                                 | *  | - ,                 |
|--------------------------|--------------|---------------------------------|--|---------------------|
| Can                      | rd Column    | Var. label                      | <u>Variable</u>  | Coding Convention   |
| Col<br>Col<br>Col<br>Col | 4<br>1 5 .   | IDT<br>UN1<br>GN1<br>FG1<br>CL1 | Student teacher #<br>Unit Number<br>General Goal<br>Focusing Generalizations<br>Concept List | high low<br>l - 5   |
| Col                      | 8-9          | POKNI                           | # of Knowledge P.O.  |                     |
| Co1<br>Co1               |              | POKC1<br>POR1                   | Components of P.O.<br>P.O. Rating for Unit 1 -   | ABCD .              |
| Co1                      | `15-16       | POSN1                           | # of Ŝkill Obj. P.O. (Appli  | cation-Evaluation)  |
| Col                      | 17-20        | POSC1                           | Components of Skill Obj  | A_B C D             |
| ` Co1                    |              | POR2                            | P.O. Rating for Unit 2   | 1^ = 5              |
| Col                      |              | POANI                           | <pre># of Attitude Objectives</pre>  |                     |
| Col                      |              | POAC1                           | Components of Attitude Obj   |                     |
| Col                      |              | DIAI                            | Diagnosis  | 1 - 5 O=N/A         |
| Col                      |              | REM1                            | Remediation  | 1 - 5               |
| Col.                     |              | CONO1                           | Content Outline  | 1 - 5               |
| Co1<br>Co1               | 31 / \<br>32 | IST1<br>LM1                     | Inst. Strategies   | . ] - 5             |
| Col                      | 32<br>33     | SUME1                           | List of Materials<br>Summative Eval  | ] - 5               |
| Col                      | 34 .         | FORMI                           | Formative Eval   | 1 - 5               |
| Col                      |              | SUBJI                           | Subject Agea-1st unit  | Soc, Sci, Mat, Eng. |
| Col                      |              | UN2                             | Unit #2  | 2                   |
| Col                      | 39           | GN2                             | General Goal   | 1 - 5               |
| Col                      | 40           | FG2                             | Focusing Generalizations   | · i - 5             |
| · Col                    | `41          | CL2                             | Concept List   | 1 - 5               |
| Col                      | 42-43        | "POKN2                          | # of Knowledge P.O.  | •                   |
| Co 1                     | 44-47        | POKC2                           | Components of P.O.   | ABCD                |
| Co1                      | 48-49        | POSN2                           | # of Skill Obj.  |                     |
| Col                      | 50-53        | POSC2                           | Components of Skill Obj.   | ABCD                |
| Co1<br>Co1,              | 54<br>55-58  | POAN2<br>POAC2                  | # of Attitude obj  | A B Ć B             |
| Col                      | 59<br>59     | DIA2                            | Components of Attitude Obj<br>Diagnosis  | A B C D             |
| Col                      | - 60         | REM2                            | Remediation '  | , 1 - 5             |
| Col                      | 61.          | CONO2                           | Content Outline  | 1 - 5               |
| Col                      | 62 .         | IST2                            | Inst. Strategies   | 1 - 5               |
| Col                      | 63           | LM2                             | List of Materials  | 1 - 5 '             |
| Col                      | 64           | SUME2                           | Summative Eval   | 1 - 5               |
| Col                      | 65           | FORM2                           | Formative Eval   | 1 - 5, _            |
| Col                      |              | SUBJ2                           | Subj Area-2nd unit   |                     |
| Co1<br>Co1               | 69<br>70.    | SEX                             | Sex of S.T.  | male=1, female=2    |
| Col                      | 70<br>71-72  | MAJ ,                           | Major of S.T.  | FDCI=1, NON-EDCI=2  |
| Col                      | 73-74        | USUP .                          | Age of S.T. UNIV. Supervisor   | 01 - Norris S.      |
| •••                      |              | 1                               | outv. Supervisor,  | 02 - Tooke J.       |
|                          |              | •                               | •  | 03 - Finney A.      |
| · ·                      |              | •                               | •  | 04 - Dyer A.        |
| ,                        |              | •                               | 1  | O5 - Smith V.       |
| Col                      | 75-77        | CSUP                            | Classroom Supervisor .   |                     |
| rol                      | 79-80        | 01                              | Card 1   |                     |
| $\mathbf{C}$             |              | 1                               | 27   | 6                   |
| W ERIC                   | •            |                                 | · · · ( \ \ \ \ = \ \ ( \ \ \ \ \ \ \ \ \ \ \  | ,                   |

#### (Spring)-78

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\*Unable to include in study

Supervising Teachers 19/4 (Stud. Teachers) Hercies: Lise - - - - 039 (02, - )
Jenk - - - - - 049 (04, - )

#### Fell 1979 - Spring 1980

# Supervisine Teachers # (Stud. Teachers#)

\*Unable to include in study



#### Summary of Units by Student Teacher and Unity Supervisor systuation Profile Ratings

|                  |                     | VInhia  | Coding Convention |
|------------------|---------------------|---|-------------------|
| Card Column      | Var, Label          | ia i i i i i i i i i i i i i i i i i i  | ~ -               |
| Col 1-2          |                     | Teacher number Grade level of unit 1  |                   |
| Col 3-4          | GR1                 | Number of instructional periods in Unit 1   |                   |
| Co1 5-6          | PER1                | tenoth of period in minutes   |                   |
| Col 7-9          | PERL)               | Estimated achievement level of students   |                   |
| Col 10           | EXCL1 0             | U4-b-1 M(441ee2 [049]   |                   |
|                  | ****                | Fattaited Cocin-Economic level or students  |                   |
| Col 11           | zë 21               | ((apera) Middle to Upperate histories.  |                   |
|                  |                     | Middle to Lower-4, Lower-5  |                   |
|                  | GR2                 | Carda lavel of Unit 2   |                   |
| Col 12-13        | PER2                | Member of instructional periods in Unit 2   |                   |
| FAL 14 13        | FERL 2              | tenato us persod in Minutes   |                   |
| Z. 1 14          | EACL2               | Estimated achievement level   |                   |
| Co1 19           |                     | Michael Middles 1 (Mrs.)  |                   |
| Co1 20           | SESZ                | real seasons continued in the continue of the |                   |
| CO1 20           | ****                | M(44/6-3" Midels to const4" court   |                   |
| Col 21-24        | OGPR                | Overall Grade Point Ratio   |                   |
| Col 25-28        | PEGPR               | Bood Ed Grade POINT MALIO   |                   |
| Co1-29-32        | TFIGPR              | Teaching field   Grade Foint Matio  |                   |
| Col 33-36        | 1F2GPR              |   | rience) *         |
| Co1 37-50        | SCH                 | School Name (21th Ot 2thdaye larcuing expe  |                   |
| Ce1 51           | EVIP                | Evaluation Profile #1 - 1   | 1 - 5             |
| Co1 5?           | EYIPI               | Univ Sup rating of use of lesson plan<br>Univ Sup rating of use of Per_ Objective   | j - 5             |
| Co1 53           | EVIPZ               | Univ Sup rating of use of Part Column   | i - 5             |
| Co1 54           | EY1P3               | Univ-Sup rating of diagnostics used   | 1 - 5             |
| Co1 55           | EY1P4               | * Univ Sup reting of remediation procedures   | 1 - 5             |
| Co1 56           | EY1P5               | Univ Sup rating of mastery of centent<br>Univ Sup rating of duplication equipment   | 1 - 5             |
| Co1 57           | EV1P6               |   | 1 - 5             |
| Co1 58           | EV1P7               | Univ Sup rating of introduction & conclusi  | lon               |
| Ce1 59           | EVIPB               |   |                   |
|                  | 541.03              | Had Sun ration of method of instruction   | 1-5 ~             |
| Ce1 60           | EVIP                | Univ Sup rating of four types of Stimulus   |                   |
| Co1 61           | EVIP10              | need ent at lan   | 1 • 5             |
|                  | EV1811              | Univ Sup rating of use of attending behave Univ Sup rating to give clear directions   | ler ] - }         |
| <b>81 83</b>     | ENIET?              | Univ Sup rating to give clear directions  | . 1.3             |
| Co1 64           | EVIPIS              | Univ Sup rating of use different levels of  | 1 - 5             |
|                  |                     | questions   | 1 - 5             |
| Co1 65           | EY1P14              | Univ Sup rating of reinforcing techniques   | 1.5               |
| Co1 66           | EY1P15              | Univ Sup rating to Clarify values   | 1 - 5             |
| Ca1 67           | EA1616              | Univ Sup rating of classroom Management   | 1 - 5             |
| Co1 68           | EVIP17              | Univ Sup rating of evaluation instrument<br>Univ Sup rating to evaluate inst. program   | 1 - 5             |
| Co1 69           | EYIPIB              | Univ Sup rating of self-evaluation  | 1 - 5             |
| Co1 70           | EVIPIO              | Univ Sup rating teaching a two week unit  | 1 - 5             |
| Co1 71           | EV1P20              | Univ Sup rating model   | 1 - 5             |
| Co1 72           | EVIPZI              | Univ Sup rating responsibility  | 1 - 5             |
| Co 1 73          | EV1 P22<br>EV 1 P23 | Univ Sup rating promptness  | 1 - 5             |
| Co1 74           | EV1P23              | Univ Sup rating personal groom  | 1 + 5             |
| Co1 75           | EVIP25              | Hair Sum reting cooperation   | 1 - 5             |
| Co1 76<br>Co1 77 | EVIP26              | * Univ Sup rating acceptance of school ners   | 1 - 5             |
| Col 78           | EV1927              | Univ Sup rating energy  |                   |
| Co1 79           | EV1P28              | Univ Sup rating concern for school  | 1 - 5             |
| Co1 80           |                     | Card 2  |                   |
| <b></b>          |                     | AACH PARK   |                   |
|                  |                     | *SCH - CODE   |                   |
| AHI              | Ģ - · · A           | M High  |                   |
| AHHI             | 0 A                 |   |                   |
| BRYA             | N Br                | Y80   |                   |
| CALH             |                     | idwell High   |                   |
|                  | # Ca                | lehell Hiddle   |                   |

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H E A R H - - - Hearne High
J O H E S - - - Anson Jones
K A T Y H - - - Katy High
K A T J - - - Katy Junior High
M A Y H I - - - Havasota High
N A Y H D - - - Ravasota High
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N A Y H D - - - S F Austin

Card 3
Univ. Supervisor - Evaluation Profile - Ratings (cont)

| Cord Column      | Van Jahal         | Va-dable  | Cadlan Commodian      |
|------------------|-------------------|---|-----------------------|
| Card Column      | Yar. Label        | <del></del>   | Coding Convention     |
| Col 1-2          | 6100              | Teacher number  |                       |
| Co1 4<br>Co1 5   | EV2P              | Evaluation Prefile #2 • 2   | high low              |
| Col 6            | EY2P1<br>EY2P2    | Univ Sup reting - lessen plan   | 1 - 5<br>1 - 5        |
| Coi 7            | EV2P3             | Univ Sup rating - per, objective Univ Sup rating - diagnostics used                   | 1 - 5                 |
| Col 8            | EY2P4             | Univ Sup rating - remediation procedures  | 1 - 5                 |
| Col 9            | EY2P5             | Univ Sup rating - mester of content   | 1 - 5                 |
| Col 10           | EY2P6             | Univ Sup reting - duplication equipment   | 1 - 5                 |
| Col 11<br>Col 12 | EY2P7             | Univ Sup rating - use of A-y equipment  | 1 - 5                 |
| CUITE            | EV2P6             | Univ Sup rating = introduction & conclusion of lasson                                 | n , ,                 |
| Cel 13           | EY2P9             | Univ Sup reting - method of instruction   | 1 - 5<br>1 - 5        |
| Col 14           | EV2P10            | Univ Sup rating - four types of Stimulus  | 1 - 7                 |
|                  |                   | presentation  |                       |
| Col 15           | EV2P11            | Univ Sup rating - use of attending behavio  | r 1-5                 |
| Co1 16<br>Co1 17 | EV2P12            | Univ Sup rating - to give clear directions  | 1 - 5                 |
| W1 17            | ĘV2P13            | Univ Sup rating - use different levels of<br>evestions                                | 1 - 5                 |
| Co1 18           | EV2P14            | Univ Sup reting - of reinforcing technique:   |                       |
| Co1 19           | EY2P15            | Univ Sup reting - te clarify values   | 1 - 5                 |
| Co1 20 -         | EV2P16            | Univ Sup rating - of classroom management   |                       |
| Col 21           | EV2P17            | Univ Sup rating - of evaluation instruments   | 1 1 - 5               |
| Co1 22<br>Co1 23 | EV2P18            | Univ Sup rating - to evaluate inst. program   | 1 - 5                 |
| Co1 24           | EV2P19<br>EV2P20  | Univ Sup rating - of solf evaluation  | 1 - 5<br>1 - 5        |
| Co1 25           | EV2P21            | Univ Sup rating - teaching a 2 wk unit Univ Sup rating - model                        | 1 - 5                 |
| Co1 26           | EY2P22            | Univ Sup rating - rasponsibility  | i - 5                 |
| Co1 27           | EY2P23            | Univ Sup rating - rasponsibility Univ Sup rating - promptness,                        | i - š                 |
| Col 28           | EV2P24            | Univ Sup rating - personal grooming   | 1 - 5                 |
| Col 29           | EV2P25            | univ Sup rating - cooperation   | 1 - 5                 |
| Col 30<br>Col 31 | EV2P26<br>EV2P27  | Univ Sup rating - acceptance of schoolnorms   | 1 - 5                 |
| Co1 32           | EV2P28            | Univ Sup rating - energy<br>Univ Sup rating - concern for school                      | 1 - 5<br>1 - 5        |
| Co1 34           | EV2P              | Evaluation Profile #3 • 3   | 1 - 3                 |
| Co1 35           | EV3P1             | Univ Sup rating - lesson plan   | 1 - 5                 |
| Col 36           | EY3P2             | URIV Sun ratina - non abioctiva   | 1 - 5                 |
| Co1 37<br>Ço1 38 | EV3P3 ~           | Univ Sup rating - diagnostics used  | 1 - 5                 |
| Co1 39           | EY3P4<br>EY3P5    | univ our rating . remediation procedures  | 1 - 5                 |
| Co1 40           | EV3P6             | Univ Sup rating - mastary of content. Univ Sup rating - dublication equipment         | -15 ·<br>1 - 5        |
| Co1 41           | EV3P7             | Univ Sup rating - use of A-Y equipment  | 1 - 5                 |
| Co1 42           | EV3P8             | Univ Sup rating - introduction & conclusion   |                       |
|                  |                   | lesson  | 1 - 5                 |
| Co3' 43          | EV3P9             | Univ Sup rating - method of instruction   | 1 - 5                 |
| Co1 44           | EY3P10            | Univ Suprating - four types of Stimulus   |                       |
| Co1 45           | EV3P11            | presentation Univ Sup rating - use of attending behavior                              | 1 • 5                 |
| Co1 46           | EV3P12            | Univ Sup rating - to give clear directions  | 1 - 5<br>1 - 5        |
| Co1 47           | EV3₽13            | Univ Sup rating - use different levels of   | • •                   |
|                  |                   | questions   | 1 - 5                 |
| Col 48<br>Col 49 | EV3P14            | Univ Sup rating - of reinforcing techniques   | 1 - 5                 |
| Co1 50           | EV3P15'<br>EV3P16 | Univ Sup rating - to clarify values   | 1 - 5                 |
| Co1 51           | EV3P17            | Univ Sup rating - of classroom management Univ Sup rating - of avaluation instruments | 1 - 5<br>1 - 5        |
| Co1 52           | EY3P18            | Univ Sup rating - to evaluate inst. program   | 1 - 5                 |
| Co1 53           | EV3P19            | Univ Sup rating - of self avaluation  | 1 - 5                 |
| Col 54           | EV3P20            | Univ Sup rating - teaching a 2 wk unit  | 1 - 5                 |
| Co1 55<br>Co1 56 | EV3P21            | 'Univ Sup rating - model  | 1 - 5                 |
| Co1 57           | EY3P22<br>EY3P23  | Univ Sup rating - responsibility  | 1 - 5<br>1 - 5        |
| Co1 58           | EV3P24            | Univ Sup rating - promptness Univ Sup rating - personal grooming                      |                       |
| Col 59           | EV3P25            | Univ Sup rating - cooperation   | i - š                 |
| Co1 60           | EV3P26            | Univ Sup rating - ecceptance of schoolnorms   |                       |
| Co1 61           | EV3P27            | Univ Sup rating - energy  | 1 - 5                 |
| Col 62           | EY3P28            | Univ Sup rating - concern for school  | 1 - 5                 |
| Co1 64<br>Co1 65 | EY4P              | Evaluation Profile #4 - 4   | • •                   |
| Co1 66           | EY4P1<br>EY4P2    | Univ Sup rating - lesson plan   | 1 - 5                 |
| Co1 67           | EV4P3             | Univ Sup rating - per objective Univ Sup rating - diagnostics used                    | 1 - 5                 |
| Co1 &A           | EY4P2 .>          | Univ Sup rating - remediation procedures  | 1 - 5<br>1 - 5        |
| Co1 69           | EY4P5             | Univ Sup rating - mastery of content  | 1 - 5                 |
| Col 70           | EV4P6             | univ oup rating - duplication equipment   | i - 5                 |
| Co1 71<br>Co1 72 | EY4P7 '           | Unit our rating - use of A-y equipment  | 1 - 5                 |
|                  | EV4P8             | Univ Sup racing - introduction & conclusion   | of <sub>.</sub>       |
| Co1 73           | EY4P9             | Univ Sup rating - method of instruction   | ] - 5                 |
| Co1 74           | EY4P10            | Univ Sup rating - four types of Stimulus  | 1 - 5                 |
| Cal 21           |                   | prasentation  | 1 - 5                 |
| Co1 75<br>Co1 76 | EV4711            | Univ Sup rating - use of attending behavior   | 1 - 5                 |
| Co1 77           | EV4P12<br>EV4P13  | univ bup rating - to give clear directions  | 1 - 5                 |
|                  | L17713            | Univ Sup rating - use different levels of questions                                   |                       |
| Co1 78           | EY4P14            | Univ Sup rating - of reinforcing techniques   | 1 - 5                 |
| Col 79           | EV4P15            | Univ Sup rating - to clarify values   | 1 - <b>5</b><br>1 - 5 |
| Co1 80           |                   | Card 3  | ,                     |



Card 4 Weekly 5.T. Schedule

| Card Column            | Yar. Lebel                         | Yariable   | Coding Convention   |
|------------------------|------------------------------------|--|---------------------|
| Co1 1-2                | 1011 30001                         | Teacher number   | <u></u>             |
| Co1 4                  | EV4P16                             | Univ Sup rating - classroom management   | 1 - 5               |
| Co1 5                  | EV4P17                             | Univ Sup rating - evaluation instruments   | 1 - 5               |
| Co1 6<br>Co1 7         | EY4P18<br>EY4P19                   | Univ Sup rating - evaluate inst. program Univ Sup rating - of solf evaluation                                      | 1 - 5<br>1 - 5      |
| Col 8                  | SY4P20                             | Univ Sup rating - teaching a 2 wk unit   | 1 - 5               |
| Col 9                  | EV4P21                             | Univ Sup rating - madel  | 1 - 5               |
| Col 10                 | EV4P22                             | Univ Sup rating - responsibility   | 1 - 5               |
| Col 11<br>Col 12       | EV4P23<br>EV4P24                   | Univ Sup rating - premptness Univ Sup rating - personal grooming   | 1 - 5               |
| Co1 13                 | EV4P25                             | Univ Sup rating - cooperation  | 1 - 5               |
| Col 14                 | EV4P26                             | Univ Sup rating - acceptance of school no  | irms 1 - 5<br>1 - 5 |
| Co) 15<br>Co) 16       | EY4P27<br>EY4P28                   | Univ Sup rating - energy Univ Sup rating - concern for school  | 1 - 5               |
| •••                    | EV5P                               | Evaluation Profile:#5  |                     |
| Col 17                 | EV5P1                              | Univ Sup rating - lesson plan  | 1 - 5               |
| Col 18                 | EVSP2<br>EVSP3                     | Univ Sup rating - per, objective Univ Sup rating - diagnostics used  | 1 -15               |
| Coi 20                 | EYSP4                              | Univ Sup rating - remediation procedures   | 1 - 5               |
| Co1 21                 | EV SPS                             | Univ Sup rating - mestery of content   | 1 - 5               |
| Col 22<br>Col 23       | EYSP6<br>EYSP7                     | Univ Sup rating - duplication equipment Univ Sup rating - use of A-V equipment                                     | • 1 - 5<br>1 - 5    |
| Co1 24                 | EYSPE                              | Univ Sup rating - introduction & conclusi  | on                  |
|                        | ,                                  | of lesson  | 1 - 5               |
| Co1 25<br>Co1 26       | EYSP9<br>EYSP10                    | Univ Sup rating - method of instruction  | 1 - 5               |
| W1 20                  | 213710                             | Univ Sup rating - four types of stimulus<br>presentation   | 1 - 5               |
| Co1 27                 | EY5P11                             | Univ Sup rating - use of attending behavi  |                     |
| Col 28<br>Col 29       | EV5P12                             | Univ Sup rating - to give clear direction  |                     |
| WI 29                  | EV5P13                             | Univ Sup rating - use different levels of<br>questions   | 1 - 5               |
| Co1 30                 | EVSP14                             | Univ Sup rating - of reinforcing techniqu  | <b>as</b> 1 - 5     |
| Co1 31                 | EVSP15                             | Univ Sup rating - to clarify values  | 1 - 5               |
| -Co1 32<br>Co1 33      | EY5P16-<br>EY5P17                  | Univ-Sup_ratingof-classroom management<br>Univ-Sup_rating of evaluation_instrumen                                  | te 1 - 5            |
| _G1_34                 | EVSP18                             | Univ-Sup-rating - to evaluate inst. Progr  | MA 1-5              |
| Co1 35                 | EV5P19                             | Univ Sup rating - of solf evaluation<br>Univ Sup rating - teaching a 2 wk unit                                     | 1 - 5               |
| Col 36<br>Col 37       | EV5P20<br>EV5P21                   | Univ Sup rating - teaching a 2 wk unit<br>Univ Sup rating - model  | 1 - 5               |
| Co1 38                 | EV5P22                             | Univ Sup rating - responsibility   | i - 5               |
| Co1 39                 | EV5P23                             |  | 1 - 5               |
| Co1 40                 | EVSP24                             | Univ Sup rating - personal grooming  | 1 - 5<br>15         |
| Co141<br>              | -EV5P25 EV5P26                     | <ul> <li>- Univ-Sup-rating ceoperation-<br/>Univ Sup rating - acceptance of school no</li> </ul>                   | nes 1 - 5           |
| Co1 43                 | EV5P27                             | Univ Sup reting - energy   | 1 ~ 5               |
| Co1 44                 | EV SP 28                           | Univ Sup reting - concern for school   | 1 - 5               |
| Col 45<br>Col 46       | EY <b>GP</b><br>EY <b>GP</b> 1     | Evaluation Profile #6<br>Univ Sup rating - lesson Plan   | 1 - 5               |
| Co1 47                 | EV 642                             |  | 1 - 5               |
| Co1 48                 | EV6P3                              |  | 1 - 5<br>1 - 5      |
| Co1 49 //<br>Co1 50 // | EY <b>6P4</b><br>EY <b>6P</b> 5    | Univ Sup rating - ramediation procedures Univ Sup rating - master of centent                                       | 1 - 5               |
| G1 51                  | EY6P6                              | Holy Sun rating - duolication soulpment  | 1 - 5               |
| Co1' 52                | EY6P7                              | Univ Sup rating - use of A-V equipment   | 1 - 5               |
| Co1 53                 | EVEPB                              | Univ Sup rating - introduction & conclusion of lessons   | on<br>1 - 5         |
| Æ01 54                 | EV6P9                              | Univ Sup rating - method of instruction  | i - 5               |
| Co1 55                 | EY6P10                             | Univ Sup rating - four types of stimulus   | , ,                 |
| Co1 56                 | EV6P11                             | presentations Univ Sup rating ~ use of attending behavio   | 1 - 5<br>or         |
| ῶi 57                  | EUSP12                             | Univ Sup rating - to give clear direction  |                     |
| Co1 58                 | EY6P13                             | Univ Sup rating - use different levels of  |                     |
| Co1 59                 | EY6P14                             | questions Univ Sup rating - of reinfercing technique   | 1 - 5<br>1 - 5      |
| Gi 60                  | EV <b>SP</b> 15                    | Univ Sup rating - to clarify values  |                     |
| Co) 6]                 | EV&P16                             | Univ Sup reting - of classroom menagement  | 1 - 5               |
| Cel 62<br>Col 63       | EV6P17<br>EV6218                   | <ul> <li>Univ Sup rating - of evaluation instrument</li> <li>Univ Sup rating - to evaluate inst. progre</li> </ul> |                     |
| Ce1 64                 | EV6P19                             | Univ Sup rating - of self evaluation   | 1 - 3               |
| Co1 65                 | EV 6P20                            | Univ Sup rating - teaching a 2 wk unit   | 1 - 5               |
| Co1 66<br>Co1 67       | EV6P21                             | Univ Sup rating - model  | 1 - 5<br>1 - 5      |
| Co1 68                 | EV <b>6P</b> 22<br>EV <b>6P</b> 23 | Univ Sup rating - responsibility Univ Sup rating - promptness  | 1 - 5               |
| Co1 69                 | EV6P24                             | Univ Sup rating - personal grooming  | 1 - 5               |
| Co1 70                 | EV6P25                             | Univ Sup rating - cooperation  | 1 - 5               |
| Co1 71                 | EV6P26                             | Univ Sup rating - cooperation Univ Sup rating - acceptance of school not   |                     |
| Col 72                 | EV6P27                             | Univ Sup rating - energy   | 1 - 5               |
| Co1 73<br>Co1 79-#0    | EV6P28<br>04                       | Univ Sup rating - concern for school   | 1 - 5               |
| ··· / / ···            | <b>V</b> 1                         | Card 4   |                     |



Card 5 Weekly S.T. Schedule

| Card Columns      | Yar. Label     | <u>Variable</u>  | Coding Conventions |
|-------------------|----------------|--|--------------------|
| Ce1 1-2           | •              | Teacher /  |                    |
| Co1 4             | TIA1           | wkl - Time - % Introd. Activity                                    | 0-041              |
| Co1 5<br>Co1 6    | TPI<br>TAAL    | wkl - Time - % Planning  | 1-5-101            |
| Col 7             | TPA1<br>TTT1   | wkl - Time - % Assisting<br>wkl - Time - % Team Teaching           | 2-20%<br>3-30%     |
| Col 8             | TFRI           | wkl - Time - % Full Responsibility                                 | 4-40%              |
| Col 9<br>Col 10   | TSET<br>MRT    | wkl - Time - % 2nd Environment<br>wkl - Morale Reting              | 5-50%<br>6-60*     |
| Col 11            | YIAZ           | wk2 - Time - % Introd. Activity                                    | 6-60%<br>7-10%     |
| Col 12<br>Col 13  | TP2            | wk2 - Time - % Planning  | u-80%              |
| Col 14            | TPÄ2<br>TTT2   | wk2 - Time - % Assisting<br>wk2 - Time - % Team Teaching           | 9-90-100%          |
| Co1 15            | TFR2           | wk2 - Time - % Team Teaching<br>wk2 - Time - % Full Responsibility |                    |
| Co3 16<br>Co1 17  | TSE2<br>MR2    | wk2 - Time - \$ 2nd Environment wk2 - Morele Rating                | <i>?</i>           |
| Col 18            | TIA3           | wk3 - Time - % Introd. Activity                                    |                    |
| Col 19<br>Col 20  | TP3<br>TPA3    | wk3 - Time - I Rianning  |                    |
| Co1 21            | 1113           | wk3 - Time - % Assisting<br>wk3 - Time - % Team Teaching           |                    |
| Co1 22            | TFR3           | wk3 - Time - % Full Responsibility                                 |                    |
| Co1 23            | TSE3<br>HR3    | wk3 - Time - % 2nd Environment<br>wk3 - Morale Rating              |                    |
| Co1 25            | TIM            | wk4 - Time - S Introd. Activity                                    |                    |
| Co1 26<br>Co1 27  | TP4            | wk4 - Time - S Planning  |                    |
| Col 28            | TPA4<br>TTT4   | wk4 - Time - % Assisting<br>wk4 - Time - % Team Teaching           |                    |
| Co1 29            | TFR4           | wk4 - Time - % Full Responsibility                                 |                    |
| Col 30            | TSE4           | wk4 - Time - S 2nd Environment                                     | •                  |
| Co1 31<br>Co1 32  | HR4<br>TIA5 .  | wk4 - Morele Rating wk5 - Time - % Introd. Activity                |                    |
| Col 32<br>Col 33  | TP5            | wk5 - Time - % Planning  |                    |
| Co1 34<br>Co1 35  | TPA5<br>TTT5   | wk5 - Time - % Assisting<br>wk5 - Time - % Team Teaching           |                    |
| Co1 36            | TFR5           | wk5 - Time - % Full Responsibility                                 |                    |
| Co1 37<br>Co1 36- | TSE5           | wk5 - Time - % 2nd Environment                                     |                    |
| Col 39            | MRS<br>TIA6    | wk5 - Morale-Rating wk6 - Time - % Introd. Activity                | •                  |
| Co1 40            | TP6            | wk6 - Time - % Planning  |                    |
| Co1 41<br>Co1 42  | TPAS<br>TTT6.  | wk6 - Time - % Assisting<br>wk6 - Time - % Team Teaching           |                    |
| Co1 43            | TFR6           | wk6 - Time - % Full Responsibility                                 |                    |
| Col 44 Col 45     | TSE6<br>MR6    | wk6 - Time - % 2nd Environment<br>wk6 - Morale Reting              |                    |
| Co1 46            | TIA7           | wk7 - Time - % introd. Activity                                    |                    |
| Co1.47            | .T97           | -wk7TimeX-Planning-  |                    |
| Co1 48<br>Co1 49  | TPA7<br>TTT7   | wk7 - Time - % Assisting<br>wk7 - Time - % Team Teaching           |                    |
| Co1 50            | TFR7           | wk7 - Time - % Full Responsibility                                 |                    |
| Co1 51<br>Co1 52  | TSE7<br>MR7    | wk7 - Time - % 2nd Environment                                     |                    |
| Co1 53            | TZAB           | wk7 - Morale Rating<br>wk8 - Time - S Introd, Activity             |                    |
| Co1 54<br>Co1 55  | TPB<br>TPAB    | mae - ilme - a rianning  |                    |
| Co1 56            | 1778           | wk8 - Time - % Assisting<br>wk8 - Time - % Team Teaching           |                    |
| Co1 57            | TFR8           | wkB - Time - X Full Responsibility                                 |                    |
| Co1 58<br>Co1 59  | TSEB<br>Mr8    | wk8 - Time - X 2nd Environment<br>wk8 - Morele Rating              |                    |
| Co1 60            | TIA9           | wk9 - Time - % Introd. Activity                                    |                    |
| Co1 61<br>Co1 62  | TP9<br>TPA9    | wk9 - Time - % Planning<br>wk9 - Time - % Assisting                |                    |
| Co1 63            | 1119           | wk9 - Time - % Teem Teaching                                       |                    |
| Co1 64            | TFR9           | wk9 - Time - % Full Responsibility                                 |                    |
| Co1 65<br>Co1 66  | TSE9<br>MR9    | wk9 - Time - % 2nd Environment<br>Wk9 - Morale Cating "            |                    |
| Co1 67            | TIA10          | wk10- Time - 3 Introd. Activity                                    |                    |
| Co1 68<br>Co1 69  | TP10<br>TPA10  | wkl0- Time - % Planning<br>wkl0- Time - % Assisting                |                    |
| Co1 70            | TTT10          | wkl0- Time - % Team Teaching                                       |                    |
| Co1 71<br>Co1 72  | TFR10<br>TSE10 | wk10- Time - % Full Responsibility                                 |                    |
| Cel 73            | MRIO           | wk10- Time - % 2nd Environment<br>wk10- Morale Rating              |                    |
| Col 79-80         | <u>05</u>      | Card 5   |                    |
|                   |                |  |                    |

Card 6

|             | and the Convention |                                     |                   |
|-------------|--------------------|-------------------------------------|-------------------|
| Card Column | Var. Label         | <u>Variable</u>                     | Coding Convention |
| Col 1-2     | ,                  | Teacher # `                         | 0-045             |
| Col 4       | TIATI              | well - Time - % Introd. Activity    | 1-5-105           |
| Co1 5       | TPÎÏ               | wkl1 - Time - \$ Planning           | 2-20%             |
| Co1 6       | TPATI              | LLS1 - Time - % Assisting           | 3-305             |
|             | mii                | will - Time - % Teem Teeching       |                   |
|             | TERII              | LATI - Time - % Full Responsibility | 4-40%             |
|             | TSEII              | wkll - Time - % 2nd Environment     | 5-50%             |
|             | MRII               | wkll - Morale Rating                | 6-60%             |
| Co1 10      | TIA12              | wk12 - Time - % Intred. Activity    | 7=70%             |
| Co1 11      | · TP12             | wk12 - Time - % Planning            | 8-801             |
| Col 12      |                    | wk12 - Time - % Assisting           | 9-90-1005         |
| Col 13      | TPA12              | wk12 - Time - % Teem Teaching       |                   |
| Co1 14      | TTT12              | wk12 - Time - % Full Responsibility |                   |
| Col 15      | TFR12              | wk12 - Time - % 2nd Environment     |                   |
| Col 16      | TSE12              | wk12 - Morale Rating                |                   |
| Co1 17      | MR12               | wk13 - Time - % Intred. Activity    |                   |
| Coj 18      | TIA13              | wk13 - Time - % Plenning            |                   |
| Co] ]9      | TP13               | wk13 - Time - % Assisting           |                   |
| Co1 20      | TPA13              | wk13 - Time - % Teem Teeching       |                   |
| Co1 21 ~    | TTT13              | wkl3 - Time - % Full Responsibility |                   |
| Co1 22      | TFR13              | wk13 - Time - \$ 2nd Environment    |                   |
| Co1 23      | TSE13              | Wk13 - Merale Rating                |                   |
| Co1 24      | MR13               | wk14 - Time - S'Introd. Activity    |                   |
| Co1 25      | TIA14              | Mild - Limb - N. Hitton' western    |                   |
| Co1 26      | TP14               | wk14 Time - % Plenning              |                   |
| Co1 27      | TPA14              | wk14 - Time - S Assisting           |                   |
| Co1 28      | TTT14              | ukl4 - Time - % Team Teaching       |                   |
| Co1 29      | TFR14              | wkl4 - Time - % Full Responsibility |                   |
| Ce1 30      | TSE14              | wkl4 - Time - % 2nd Environment     |                   |
| Col 31      | HR14               | wk14 - Morale Rating                | ,                 |
| Co1 32      | TIA15              | wkl5 - Time - % Intred. Activity    |                   |
| Co1 '33     | TP15 .             | wk15 - Time - \$ Planning           |                   |
| Co1 34      | TPA15              | wk15 - Time - % Assisting           |                   |
| Co1 35      | TTT15              | wk15 - Time - % Team Teaching       |                   |
| Co1 36      | TFR15              | wk15 - Time - & Full Responsibility |                   |
| Co1 37      | TSE15              | wk15 - Time - \$ 2nd Environment    |                   |
| Co1 38      | MR15               | wk15 - Morale Rating                |                   |
| Col 79-80   | 06                 | Card G .                            |                   |
|             |                    |                                     |                   |

Card 7
Performance Date on Individual Learners

|   | <del></del>  |  |   |
|---|--|--|---|
| Card Column   | Yar. Label   | <u>Yariable</u>  | Coding Convention   |
| Col 1-2<br>Col 3-5<br>Col 7-9<br>Col 10<br>Col 11<br>Col 12<br>Col 13<br>Col 14 | L10<br>PRE1<br>001<br>002<br>003<br>004<br>005       | Teacher # Learner ID# PRETEST SCORE UNIT 1 (RAW SCORE UNIT 1 - OBJECTIVE 1 UNIT 1 - OBJECTIVE 2 UNIT 1 - OBJECTIVE 3 UNIT 1 - OBJECTIVE 4 UNIT 1 - OBJECTIVE 5 UNIT 1 - OBJECTIVE 5 UNIT 1 - OBJECTIVE 6 | Coding convention Obj achieved = 1 Obj not achieved = 0   |
| Col 15<br>Col 16<br>Col 17<br>Col 18<br>Col 19<br>Col 20<br>Col 21<br>Col 22    | 087<br>088<br>089<br>0810<br>0311<br>0812<br>0613    | UNIT 1 - OBJECTIVE 7 UNIT 1 - OBJECTIVE 8 UNIT 1 - OBJECTIVE 9 UNIT 1 - OBJECTIVE 10 UNIT 1 - OBJECTIVE 11 UNIT 1 - OBJECTIVE 12 UNIT 1 - OBJECTIVE 12   |   |
| Co1 23<br>Co1 24<br>Co1 25-27<br>Co1 26-29<br>Co1 30-31<br>Co1 32<br>Co1 33-35  | 0814<br>0815<br>POST1<br>NO81<br>PERACH1             | UNIT 1 - OBJECTIVE-14 UNIT 1 - OBJECTIVE 16 POSTEST SCORE (RAM) UNIT 1 Number of objectives - Unit 1 \$ of total obj. achieved by lear PRETEST SCORE Unit 2 (Raw Score                                   | )   |
| Col 36<br>Col 37<br>Col 38<br>Col 39<br>Col 40<br>Col 41                        | 0631<br>0632<br>0633<br>0634<br>0635<br>0636<br>0637 | UNIT 2 - OBJECTIVE 1 UNIT 2 - OBJECTIVE 2 UNIT 2 - OBJECTIVE 3 UNIT 2 - OBJECTIVE 4 UNIT 2 - OBJECTIVE 5 UNIT 2 - OBJECTIVE 6 UNIT 2 - OBJECTIVE 6 UNIT 2 - OBJECTIVE 7                                  | Coding convention Obj. achieved = 1 Obj. not achieved = 0 |
| Co1 42<br>Co1 43<br>Co1 44<br>Co1 45<br>Co1 46<br>Co1 47<br>Co1 48              | 0638<br>0639<br>06310<br>06311<br>06312<br>06313     | UNIT 2 - OBJECTIVE 8 UNIT 2 - OBJECTIVE 9 UNIT 2 - OBJECTIVE 10 UNIT 2 - OBJECTIVE 11 UNIT 2 - OBJECTIVE 12 UNIT 2 - OBJECTIVE 12  |   |
| Col 49<br>Col 50<br>Col 51-53<br>Col 54-55<br>Col 56-57<br>Col 79-80            | 08J14<br>08J15<br>POST2<br>NOB2 -<br>PERACH2<br>7    | UNIT 2 - OBJECTIVE 14 UNIT 2 - OBJECTIVE 15 POSTTEST SCORE (RAW) UNIT 2 Mumber of Objectives - Unit 2 % of Total obj, achieved by lee Card 7   | rner Unit 2   |

Card 8 - Blank

[Available for future data expansion]